LOUIS E DIERUFF HS

815 N Irving St

ATSI Title 1 School Plan | 2022 - 2023

VISION FOR LEARNING

ASD Vision Statement: Each and every student, with the active support of the entire community, will graduate ready to drive in a diverse and complex world. DHS Mission Statement: Through our connections to each other we will ensure our students receive equitable educational supports, resources, and opportunities that empower them with the skills necessary to succeed in college and/or a career pathway of their choice. We will do this through: ...Targeted and aligned efforts that enhance instruction and lead to improved student achievement data for all students. ...A positive restorative and multi-tiered system of support that promotes all students' personal and academic growth. ...Collective efficacy that builds and grows the professional and instructional leadership capacity of all staff.

STEERING COMMITTEE

Name	Position	Building/Group
Michael Makhoul	Principal	LED
Lisa Krause	Supervisor of Instruction	LED
Melissa Petronio	Assistant Principal	LED
Brighid McDonnell	Other	LED
David Reimschussel	Other	LED
Joanellyn Schubert	Other	LED
Sarah Pastelyak	Other	LED
Luke Boyd	Teacher	LED
Colin Derrico	Teacher	LED
Daniel Jurasits	Teacher	LED
Rachel Stevens	Teacher	LED
Christina Kauth	Teacher	LED
Pamela Moore	Teacher	LED

Name	Position	Building/Group
Cathy Piston	Teacher	LED
Megan Elias	Teacher	LED
Jerrica Rosario	Parent	LED
Kaylee Odendahl	Student	LED
Chloe Cole Wilson	Community Member	LED
Jillian Derhammer	Other	LED
Donald Hinkle	Community Member	LED
Kristy Stefanyak	Teacher	LED
Vanessa Ferriolo	Student	LED
Thomas Stoudt	Other	LED
Leila Little	Teacher	LED
Jennifer Rosario	Parent	LED
Jessica Martin	Other	LED
Olga Cosme	Other	LED
Patti Tinsman-Schaffer	Teacher	LED

Name	Position	Building/Group
Brandy Sawyer	District Level Leaders	LED
Melissa Smith	District Level Leaders	LED
Timothy Hauck	Teacher	LED

ESTABLISHED PRIORITIES

Priority Statement

If time is dedicated to support collaborative instructional planning and educator teams use collaborative planning to assess and monitor student mastery and deliver sound instruction in a variety of modes, students will demonstrate greater levels of standard mastery.

Outcome Category

Essential Practices 1: Focus
on Continuous
Improvement of Instruction
English Language Growth
and Attainment
Essential Practices 1: Focus
on Continuous

If we establish, promote, and sustain a culture of high expectations for success for students and educators promote a growth mindset and social and emotional competencies, then there will be an increase in regular attendance and graduation rates.

Regular Attendance

School climate and culture

Improvement of Instruction

Social emotional learning

ACTION PLAN AND STEPS

Evidence-based Strategy

Enhancing Students' Social Emotional Learning - School Based Universal Interventions

Measurable Goals

Goal Nickname	Measurable Goal Statement (Smart Goal)
Student Attendance	By the end of the 2022-2023 school year, the all student group regular attendance rate at Louis E. Dieruff High School will demonstrate an increase of 15% from the 2021-2022 school year.
Student Activity Participation	By the end of the 2022-2023 school year, average monthly participation rate in student clubs, activities, and sports will increase by 10% over 2021-2022 participation.
SEL Implementation	By the end of the 2022-2023 school year, the implementation of SEL Lessons and practices observed during classroom walkthroughs at Louis E. Dieruff High School will exceed 100% implementation during quarterly SEL lesson rounds and 90% high evidence of SEL practices during walkthrough cycles.

Action Step	Anticipated Start/Completion	Lead Person/Position	Materials/Resources/Supports Needed
Develop a school based school climate leadership team to include school leadership, school counselor(s), and teachers.	2022-07-01 - 2022-07-31	School Principal	Title I Funding will be used to support time outside regular work hours to support school climate improvement.
School Climate Leadership Team (SCLT) will participate in district-wide Trauma Informed Practices and Calming Corners Training of Trainers.	2022-07-01 - 2022-08-15	School Climate Leadership Team, CLIU School Climate & Resiliency Team	Trauma Informed Practice & Calming Corners Facilitation Guides
SCLT will plan training opportunities for 2022-2023 school year to reach maximum capacity in Trauma Informed Practices and Calming Corners.	2022-07-01 - 2022-08-15	SCLT.Leader	School Calendar/PD Days

Action Step	Anticipated Start/Completion	Lead Person/Position	Materials/Resources/Supports Needed
SCLT will review 2021-2022 data related to discipline, attendance, and SEL/Restorative Practices in walkthroughs to determine trends.	2022-07-01 - 2022-08-15	SCLT.Leader	Sapphire Data, EdElements Data, School Climate Data
SCLT and School Leaders will determine observable classroom practices to include in classroom observations for 2022-2023 school year.	2022-07-01 - 2022-08-15	School Principal, SCLT	Ed Element Walkthrough Tool
SCLT will report state of school climate and goals for 2022-2023 to school staff during opening in-service week.	2022-08-16 - 2022-08-30	SCLT Team	School Climate Data
School Principal or appropriate AP will update staff on appropriate attendance procedures/protocol and provide appropriate training if needed.	2022-08-16 - 2022-08-30	School Principal or AP	Sapphire
School Principal will refresh expectations for professionals related to school climate initiatives (SEL Lessons, Restorative Practices, Trauma Informed, Calming Corners) with implementation timeline	2022-08-16 - 2022-08-30	School Principal	ASD SEL Lessons, School Calendar
SCLT will deliver Trauma Informed Practices Trainings to Staff	2022-08-16 - 2022-10-01	SCLT Leader	Title I Funding will be used to support time outside regular work hours to support school climate improvement. Trauma Informed Practices Facilitation Guide

Action Step	Anticipated Start/Completion	Lead Person/Position	Materials/Resources/Supports Needed
SCLT will deliver Calming Corners Training to Staff	2022-08-16 - 2022-10-01	SCLT Leader	Title I Funding will be used to support time outside regular work hours to support school climate improvement.
SCLT will plan activities fair to communicate available opportunities to engage in student activities within the school to be delivered within the first 30 days of school.	2022-08-28 - 2022-09-30	SCLT Leader, Principal	Activity advisors, space, time
School Principal and Assistant Principals will conduct SEL Lesson walkthroughs to gather implementation data. (Q1)	2022-09-15 - 2022-09-30	School Principal, APs	Appropriate walkthough tool
SCLT will conduct building School Climate walkthrough to collect observable climate data. (Q1)	2022-09-15 - 2022-09-30	SCLT Leader	NSCC School Walkthrough Tool
SCLT will lead teacher collaboration sessions to support school climate growth. (Q1)	2022-09-01 - 2022-10-15	SCLT Leader	Title I Funding will be used to support time outside regular work hours to support school climate improvement.
SCLT will collect and share goal related data at the end of the month with sharing completed by the 10th of the next month. (Q1)	2022-09-30 - 2022-10-10	SCLT Leader	Attendance data, discipline data, walkthrough data
SCLT will hold coaching sessions with CLIU School Climate & Resiliency Teams to support continued implementation of Trauma-Informed Practices, Calming Corners, and SEL Lessons. (Q1)	2022-09-01 - 2022-10-15	SCLT Leader	CLIU Resiliency Team

Action Step	Anticipated Start/Completion	Lead Person/Position	Materials/Resources/Supports Needed
Teachers will implement SEL Lessons, SEL Signature Practices, and Calming Corners. (Q1)	2022-08-29 - 2022-10-15	Principal	ASD SEL Lesson, Calming Corners Materials
SCLT will lead community and family communication related to Attendance Awareness.	2022-08-29 - 2022-09-30	SCLT Leader, Principal	Title I funding will support family involvement events
SCLT and School Leadership will collaborate with CLIU School Climate & Resiliency Team to provide training and collaboration for SEL Lesson Planning.	2022-10-15 - 2022-11-30	SCLT Leader	CLIU Resiliency Team
SCLT will provide an activities and opportunities awareness campaign sharing highlights from activities with students and families to encourage further participation and enrollment.	2022-10-01 - 2022-11-30	SCLT Leader	Activity advisors, communication tools, Title I funds to be utlized to engage parents/families further engagement in the school.
School Principal and Assistant Principals will conduct SEL Lesson walkthroughs to gather implementation data. (Q2)	2022-10-01 - 2022-12-31	School Principal, APs	Appropriate walkthough tool
SCLT will conduct building School Climate walkthrough to collect observable climate data. (Q2)	2022-10-01 - 2022-12-31	SCLT Leader	NSCC School Walkthrough Tool
SCLT will lead teacher collaboration sessions to support school climate growth. (Q2)	2022-10-01 - 2022-12-31	SCLT Leader	Title I Funding will be used to support time outside regular work hours to support school climate improvement.
SCLT will collect and share goal related data at the end of the month with sharing completed by the 10th of the next	2022-10-01 - 2023-01-10	SCLT Leader	Attendance data, discipline data, walkthrough data

Action Step	Anticipated Start/Completion	Lead Person/Position	Materials/Resources/Supports Needed
month. (Q2)			
SCLT will hold coaching sessions with CLIU School Climate & Resiliency Teams to support continued implementation of Trauma-Informed Practices, Calming Corners, and SEL Lessons. (Q2)	2022-10-01 - 2022-12-31	SCLT Leader	CLIU Resiliency Team
Teachers will implement SEL Lessons, SEL Signature Practices, and Calming Corners. (Q2)	2022-10-01 - 2022-12-31	Principal	ASD SEL Lesson, Calming Corners Materials
SCLT will lead community and family communication related to supporting social emotional learning at home.	2022-10-01 - 2022-12-31	SCLT Leader, Principal	Title I funding will support family involvement events
SCLT will share a mid-point update to all faculty and staff on student participation in activities and share specific successes in engaging new participants.	2023-01-01 - 2023-02-15	SCLT Leader	Activities advisors, data about activities
School Principal and Assistant Principals will conduct SEL Lesson walkthroughs to gather implementation data. (Q3)	2023-01-01 - 2023-03-31	School Principal, APs	Appropriate walkthough tool
SCLT will conduct building School Climate walkthrough to collect observable climate data. (Q3)	2023-01-01 - 2023-03-31	SCLT Leader	NSCC School Walkthrough Tool
SCLT will lead teacher collaboration sessions to support school climate growth. (Q3)	2023-01-01 - 2023-03-31	SCLT Leader	Title I Funding will be used to support time outside regular work hours to support school climate improvement.

Action Step	Anticipated Start/Completion	Lead Person/Position	Materials/Resources/Supports Needed
SCLT will collect and share goal related data at the end of the month with sharing completed by the 10th of the next month. (Q3)	2023-01-01 - 2023-04-10	SCLT Leader	Attendance data, discipline data, walkthrough data
SCLT will hold coaching sessions with CLIU School Climate & Resiliency Teams to support continued implementation of Trauma-Informed Practices, Calming Corners, and SEL Lessons. (Q3)	2023-01-01 - 2023-03-31	SCLT Leader	CLIU Resiliency Team
Teachers will implement SEL Lessons, SEL Signature Practices, and Calming Corners. (Q3)	2023-01-01 - 2023-03-31	Principal	ASD SEL Lesson, Calming Corners Materials
SCLT will lead community and family communication related to making decisions and planning for the next school year. (Goal setting)	2023-01-01 - 2023-03-31	SCLT Leader, Principal	Title I funding will support family involvement events
School Principal and Assistant Principals will conduct SEL Lesson walkthroughs to gather implementation data. (Q4)	2023-04-01 - 2023-06-08	School Principal, APs	Appropriate walkthough tool
SCLT will conduct building School Climate walkthrough to collect observable climate data. (Q4)	2023-04-01 - 2023-06-08	SCLT Leader	NSCC School Walkthrough Tool
SCLT will lead teacher collaboration sessions to support school climate growth. (Q4)	2023-04-01 - 2023-06-08	SCLT Leader	Title I Funding will be used to support time outside regular work hours to support school climate improvement.
SCLT will collect and share goal related data at the end of	2023-04-01 -	SCLT Leader	Attendance data, discipline data,

Action Step	Anticipated Start/Completion	Lead Person/Position	Materials/Resources/Supports Needed
the month with sharing completed by the 10th of the next month. (Q4)	2023-06-10		walkthrough data
SCLT will hold coaching sessions with CLIU School Climate & Resiliency Teams to support continued implementation of Trauma-Informed Practices, Calming Corners, and SEL Lessons. (Q4)	2023-04-01 - 2023-06-30	SCLT Leader	CLIU Resiliency Team
Teachers will implement SEL Lessons, SEL Signature Practices, and Calming Corners. (Q4)	2023-04-01 - 2023-06-08	Principal	ASD SEL Lesson, Calming Corners Materials

Anticipated Outcome

Increased regular attendance, increased student activity participation, increased SEL lesson implementation.

Monitoring/Evaluation

Quarterly data collection, walkthroughs

Evidence-based Strategy

If time is dedicated to support collaborative instructional planning and educator teams use collaborative planning to assess and monitor student mastery and deliver sound instruction in a variety of modes, students will demonstrate greater levels of standard mastery.

Measurable Goals

Goal Nickname	Measurable Goal Statement (Smart Goal)
Achievement Goals ELA & Math	By the end of the 2022-2023 school year, the number of students reaching proficiency on the STAR ELA & Math Benchmarks in the all student group at Louis E. Dieruff High School will increase of 12% from initial benchmark.
LAS Links Growth Attainment	By the end of the 2022-2023 school year, there will be a 15% increase of students meeting expected growth on the LAS Links assessment.
Walkthroughs	By the end of the 2022-2023 school year, the implementation of sound instructional practices observed during classroom walkthroughs at Louis E. Dieruff High School will exceed 90% at high evidence.

Action Step	Anticipated Start/Completion	Lead Person/Position	Materials/Resources/Supports Needed
SOI, ESOL SOI, and Department Leaders participate in Leading Data Team Training (based on Data wise Protocols) with CLIU Facilitators	2022-07-01 - 2022-08-15	SOI/ESOL SOI	CLIU Staff, Student Academic Data
SOI, ESOL SOI, and Department Leaders plan appropriate time within school calendar/PD calendar to support collaborative sessions to support instructional practice.	2022-07-01 - 2022-08-15	SOI/ESOL SOI	School Calendar
Principal, SOIs, and Department Leaders collaborate to determine high leverage instructional strategies to accelerate learning (Visible Learning) to be focus for walkthrough cycles.	2022-07-01 - 2022-08-20	Principal, SOIs	Ed Elements
Principal communicates academic goals, expectations, and look-fors for the 2022-2023 school year.	2022-08-15 - 2022-08-28	Principal	Selected instructional strategies, goals

Action Step	Anticipated Start/Completion	Lead Person/Position	Materials/Resources/Supports Needed
Department Leaders meet with departments to establish data meeting norms and set instructionally relevant goals for the coming year.	2022-08-15 - 2022-08-28	SOI/ESOL SOI	Data Protocol Resources
Administer STAR, LAS Links, and CDT Assessment #1 (Q1)	2022-09-06 - 2022-09-21	SOI/ESOL SOI	Title I funding may support investment in assessment tools
SOI reviews data with department heads (Q1)	2022-09-22 - 2022-09-30	SOI/ESOL SOI	Assessment data
Department Leaders lead collaborative departmental sessions to select priority instructional needs and identify focus strategies to implement in classroom. (Q1)	2022-09-22 - 2022-10-15	SOIs	Title I funds will support collaborative time that may occur outside regular work hours.
Department leaders will communicate needs for resources or professional learning support in implementing strategies. (Q1)	2022-09-22 - 2022-10-15	SOIs	Title I funds will support supplemental resources or professional learning to support student achievement.
Teachers will share achievement data with students in ELA, Math, and Science to support goal setting for growth. (Q1)	2022-09-22 - 2022-10-10	SOIs	Assessment data
Professional learning, collaboration, or instructional coaching to be supported by Department leads, SOIs, CLIU Facilitators, if needed/requested. (Q1)	2022-09-22 - 2022-10-31	SOIs	CLIU Staff, other Professional Learning Resources

Action Step	Anticipated Start/Completion	Lead Person/Position	Materials/Resources/Supports Needed
Principal will hold quarterly department head collaboration session to gather updates, share practices, and collaborate on problems of practice. (Q1)	2022-08-28 - 2022-10-15	Principal	Meeting notes
SOIs will provide quarterly report to faculty on achievement, growth, and strategy implementation. (Q1)	2022-09-22 - 2022-10-31	SOIs	Assessment data, Walkthrough Data
Administer STAR, LAS Links, and CDT Assessment #1 (Q2)	2022-11-14 - 2022-11-28	SOI/ESOL SOI	Title I funding may support investment in assessment tools
SOI reviews data with debarment heads (Q2)	2022-11-29 - 2022-12-07	SOI/ESOL SOI	Assessment data
Department Leaders lead collaborative departmental sessions to select priority instructional needs and identify focus strategies to implement in classroom. (Q2)	2022-11-29 - 2023-01-15	SOIs	Title I funds will support collaborative time that may occur outside regular work hours.
Department leaders will communicate needs for resources or professional learning support in implementing strategies. (Q2)	2022-11-29 - 2023-01-15	SOIs	Title I funds will support supplemental resources or professional learning to support student achievement.
Principals and SOIs will conduct instructional walkthroughs and share	2022-12-05 -	Principal, SOIs	Ed Elements Walkthrough

Action Step	Anticipated Start/Completion	Lead Person/Position	Materials/Resources/Supports Needed
data related to implementation of instructional strategies. (Q2)	2022-12-16		Tool
Teachers will share achievement data with students in ELA, Math, and Science to support goal setting for growth. (Q2)	2022-11-29 - 2022-12-09	SOIs	Assessment data
Professional learning, collaboration, or instructional coaching to be supported by Department leads, SOIs, CLIU Facilitators, if needed/requested. (Q2)	2022-11-29 - 2023-01-15	SOIs	CLIU Staff, other Professional Learning Resources
Principal will hold quarterly department head collaboration session to gather updates, share practices, and collaborate on problems of practice. (Q2)	2022-10-15 - 2022-12-23	Principal	
SOIs will provide quarterly report to faculty on achievement, growth, and strategy implementation. (Q2)	2022-11-29 - 2023-01-15	SOIs	Assessment data, Walkthrough Data
Administer STAR, LAS Links, and CDT Assessment #1 (Q3)	2023-02-01 - 2023-02-17	SOI/ESOL SOI	Title I funding may support investment in assessment tools
SOI reviews data with department heads (Q3)	2023-02-17 - 2023-02-24	SOI/ESOL SOI	Assessment data
Department Leaders lead collaborative departmental sessions to select priority instructional needs and identify focus strategies to implement in classroom. (Q3)	2023-02-24 - 2023-03-31	SOIs	Title I funds will support supplemental resources or professional learning to support student

Action Step	Anticipated Start/Completion	Lead Person/Position	Materials/Resources/Supports Needed
			achievement.
Department leaders will communicate needs for resources or professional learning support in implementing strategies. (Q3)	2023-02-24 - 2023-03-31	SOIs	Title I funds will support supplemental resources or professional learning to support student achievement.
Principals and SOIs will conduct instructional walkthroughs and share data related to implementation of instructional strategies. (Q3)	2023-03-06 - 2023-03-17	Principal, SOIs	Ed Elements Walkthrough Tool
Professional learning, collaboration, or instructional coaching to be supported by Department leads, SOIs, CLIU Facilitators, if needed/requested. (Q3)	2023-02-24 - 2023-03-31	SOIs	CLIU Staff, other Professional Learning Resources
Principal will hold quarterly department head collaboration session to gather updates, share practices, and collaborate on problems of practice. (Q3)	2023-01-03 - 2023-03-31	Principal	
SOIs will provide quarterly report to faculty on achievement, growth, and strategy implementation. (Q3)	-	SOIs	Assessment data, Walkthrough Data
Administer STAR, LAS Links, and CDT Assessment #1 (Q4)	2022-04-10 - 2022-04-26		Title I funding may support investment in assessment tools
SOI reviews data with department heads (Q4)	2023-04-26 -	SOI/ESOL SOI	Assessment data

Action Step	Anticipated Start/Completion	Lead Person/Position	Materials/Resources/Supports Needed
	2023-05-02		
Teachers will share achievement data with students in ELA, Math, and Science to support goal setting for growth. (Q3)	2023-02-24 - 2023-03-03	SOIs	Assessment data
Administer STAR, LAS Links, and CDT Assessment #1 (Q4)	2023-04-10 - 2023-04-26	SOI/ESOL SOI	Title I funding may support investment in assessment tools
SOI reviews data with department heads (Q4)	2023-04-26 - 2023-05-02	SOI/ESOL SOI	Assessment data
Department Leaders lead collaborative departmental sessions to select priority instructional needs and identify focus strategies to implement in classroom. (Q4)	2023-05-02 - 2023-05-28	SOIs	Title I funds will support collaborative time that may occur outside regular work hours.
Department leaders will communicate needs for resources or professional learning support in implementing strategies. (Q4)	2023-05-02 - 2023-05-28	SOIs	Title I funds will support supplemental resources or professional learning to support student achievement.
Principals and SOIs will conduct instructional walkthroughs and share data related to implementation of instructional strategies. (Q4)	2023-05-08 - 2023-05-19	Principal, SOIs	Ed Elements Walkthrough Tool
Teachers will share achievement data with students in ELA, Math, and	2023-05-01 -	SOIs	Assessment data

Action Step	Anticipated Start/Completion	Lead Person/Position	Materials/Resources/Supports Needed
Science to support goal setting for growth. (Q4)	2023-05-08		
Professional learning, collaboration, or instructional coaching to be supported by Department leads, SOIs, CLIU Facilitators, if needed/requested. (Q4)	2023-05-02 - 2023-05-31	SOIs	CLIU Staff, other Professional Learning Resources
Principal will hold quarterly department head collaboration session to gather updates, share practices, and collaborate on problems of practice. (Q4)	2023-04-01 - 2023-06-07	Principal	
SOIs will provide quarterly report to faculty on achievement, growth, and strategy implementation. (Q4)	2023-05-02 - 2022-06-15	SOIs	Assessment data, Walkthrough Data
Title I funds will support supplemental resources or professional learning to support student achievement.	2022-10-15 - 2022-10-31	Principal, SOIs	Ed Elements Walkthrough Tool

Anticipated Outcome

Increased proficiency on STAR Benchmarks in ELA and Math, Increased Growth Attainment on LAS Links, Increased implementation of sound instructional strategies

Monitoring/Evaluation

STAR and LAS Links Data Sets, Walkthrough Data - Collected and reported quarterly.

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
By the end of the 2022-2023 school year, the all student group regular attendance rate	Enhancing	School Climate	07/01/2022
at Louis E. Dieruff High School will demonstrate an increase of 15% from the 2021-2022	Students'	Leadership Team	-
school year. (Student Attendance)	Social	(SCLT) will	08/15/2022
By the end of the 2022-2023 school year, average monthly participation rate in student clubs, activities, and sports will increase by 10% over 2021-2022 participation. (Student Activity Participation)	Emotional Learning - School Based	participate in district-wide Trauma Informed Practices and	
By the end of the 2022-2023 school year, the implementation of SEL Lessons and practices observed during classroom walkthroughs at Louis E. Dieruff High School will exceed 100% implementation during quarterly SEL lesson rounds and 90% high evidence of SEL practices during walkthrough cycles. (SEL Implementation)	Universal Interventions	Calming Corners Training of Trainers.	

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
By the end of the 2022-2023 school year, the number of students reaching proficiency on the STAR ELA & Math Benchmarks in the all student group at Louis E. Dieruff High School will increase of 12% from initial benchmark. (Achievement Goals ELA & Math) By the end of the 2022-2023 school year, there will be a 15% increase of students meeting expected growth on the LAS Links assessment. (LAS Links Growth Attainment) By the end of the 2022-2023 school year, the implementation of sound instructional practices observed during classroom walkthroughs at Louis E. Dieruff High School will exceed 90% at high evidence. (Walkthroughs)	If time is dedicated to support collaborative instructional planning and educator teams use collaborative planning to assess and monitor student mastery and deliver sound instruction in a variety of modes, students will demonstrate	SOI, ESOL SOI, and Department Leaders participate in Leading Data Team Training (based on Data wise Protocols) with CLIU Facilitators	07/01/2022

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
	greater		
	levels of		
	standard		
	mastery.		

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
By the end of the 2022-2023 school year, the all student group regular attendance	Enhancing	School Principal or	08/16/2022
rate at Louis E. Dieruff High School will demonstrate an increase of 15% from the	Students'	appropriate AP will	-
2021-2022 school year. (Student Attendance)	Social	update staff on	08/30/2022
By the end of the 2022-2023 school year, average monthly participation rate in student clubs, activities, and sports will increase by 10% over 2021-2022 participation. (Student Activity Participation)	Emotional Learning - School Based	appropriate attendance procedures/protocol and provide	
By the end of the 2022-2023 school year, the implementation of SEL Lessons and practices observed during classroom walkthroughs at Louis E. Dieruff High School will exceed 100% implementation during quarterly SEL lesson rounds and 90% high evidence of SEL practices during walkthrough cycles. (SEL Implementation)	Universal Interventions	11 1 3	

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline	
By the end of the 2022-2023 school year, the all student group regular attendance rate	Enhancing	SCLT will deliver	08/16/2022	
at Louis E. Dieruff High School will demonstrate an increase of 15% from the 2021-2022	Students'	Trauma Informed	-	
school year. (Student Attendance)	Social	Practices	10/01/2022	
By the end of the 2022-2023 school year, average monthly participation rate in student clubs, activities, and sports will increase by 10% over 2021-2022 participation. (Student Activity Participation)	Emotional Learning - School Based Universal Interventions	on rate in student Learning - cipation. (Student School	Trainings to Staff	
By the end of the 2022-2023 school year, the implementation of SEL Lessons and practices observed during classroom walkthroughs at Louis E. Dieruff High School will exceed 100% implementation during quarterly SEL lesson rounds and 90% high evidence of SEL practices during walkthrough cycles. (SEL Implementation)				

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
By the end of the 2022-2023 school year, the all student group regular attendance rate	Enhancing	SCLT will deliver	08/16/2022
at Louis E. Dieruff High School will demonstrate an increase of 15% from the 2021-2022	Students'	Calming Corners	-
school year. (Student Attendance)	Social	Training to Staff	10/01/2022
By the end of the 2022-2023 school year, average monthly participation rate in student clubs, activities, and sports will increase by 10% over 2021-2022 participation. (Student Activity Participation)	Emotional Learning - School Based		
By the end of the 2022-2023 school year, the implementation of SEL Lessons and practices observed during classroom walkthroughs at Louis E. Dieruff High School will exceed 100% implementation during quarterly SEL lesson rounds and 90% high evidence of SEL practices during walkthrough cycles. (SEL Implementation)	Universal Interventions		

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
By the end of the 2022-2023 school year, the all student group regular attendance rate	Enhancing	SCLT will lead	09/01/2022
at Louis E. Dieruff High School will demonstrate an increase of 15% from the 2021-2022	Students'	teacher	-
school year. (Student Attendance)	Social	collaboration	10/15/2022
By the end of the 2022-2023 school year, average monthly participation rate in student clubs, activities, and sports will increase by 10% over 2021-2022 participation. (Student Activity Participation)	Emotional Learning - School Based	sessions to support school climate growth. (Q1)	
By the end of the 2022-2023 school year, the implementation of SEL Lessons and practices observed during classroom walkthroughs at Louis E. Dieruff High School will exceed 100% implementation during quarterly SEL lesson rounds and 90% high evidence of SEL practices during walkthrough cycles. (SEL Implementation)	Universal Interventions		

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
By the end of the 2022-2023 school year, the all student group regular attendance rate	Enhancing	SCLT will hold	09/01/2022
at Louis E. Dieruff High School will demonstrate an increase of 15% from the 2021-2022	Students'	coaching sessions	-
school year. (Student Attendance)	Social	with CLIU School	10/15/2022
By the end of the 2022-2023 school year, average monthly participation rate in student clubs, activities, and sports will increase by 10% over 2021-2022 participation. (Student Activity Participation)	Emotional Learning - School Based	Climate & Resiliency Teams to support continued	
By the end of the 2022-2023 school year, the implementation of SEL Lessons and practices observed during classroom walkthroughs at Louis E. Dieruff High School will exceed 100% implementation during quarterly SEL lesson rounds and 90% high evidence of SEL practices during walkthrough cycles. (SEL Implementation)	Universal Interventions	implementation of Trauma-Informed Practices, Calming Corners, and SEL Lessons. (Q1)	

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
By the end of the 2022-2023 school year, the all student group regular attendance rate	Enhancing	SCLT and School	10/15/2022
at Louis E. Dieruff High School will demonstrate an increase of 15% from the 2021-2022	Students'	Leadership will	-
school year. (Student Attendance)	Social	collaborate with	11/30/2022
By the end of the 2022-2023 school year, average monthly participation rate in student clubs, activities, and sports will increase by 10% over 2021-2022 participation. (Student Activity Participation)	Emotional Learning - School Based	CLIU School Climate & Resiliency Team to provide training	
By the end of the 2022-2023 school year, the implementation of SEL Lessons and practices observed during classroom walkthroughs at Louis E. Dieruff High School will exceed 100% implementation during quarterly SEL lesson rounds and 90% high evidence of SEL practices during walkthrough cycles. (SEL Implementation)	Universal Interventions	and collaboration for SEL Lesson Planning.	

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
By the end of the 2022-2023 school year, the all student group regular attendance rate	Enhancing	SCLT will lead	10/01/2022
at Louis E. Dieruff High School will demonstrate an increase of 15% from the 2021-2022	Students'	teacher	-
school year. (Student Attendance)	Social	collaboration	12/31/2022
By the end of the 2022-2023 school year, average monthly participation rate in student clubs, activities, and sports will increase by 10% over 2021-2022 participation. (Student Activity Participation)	Emotional Learning - School Based	sessions to support school climate growth. (Q2)	
By the end of the 2022-2023 school year, the implementation of SEL Lessons and practices observed during classroom walkthroughs at Louis E. Dieruff High School will exceed 100% implementation during quarterly SEL lesson rounds and 90% high evidence of SEL practices during walkthrough cycles. (SEL Implementation)	Universal Interventions		

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
By the end of the 2022-2023 school year, the all student group regular attendance rate	Enhancing	SCLT will hold	10/01/2022
at Louis E. Dieruff High School will demonstrate an increase of 15% from the 2021-2022	Students'	coaching sessions	-
school year. (Student Attendance)	Social	with CLIU School	12/31/2022
By the end of the 2022-2023 school year, average monthly participation rate in student clubs, activities, and sports will increase by 10% over 2021-2022 participation. (Student Activity Participation)	Emotional Learning - School Based	Climate & Resiliency Teams to support continued	
By the end of the 2022-2023 school year, the implementation of SEL Lessons and practices observed during classroom walkthroughs at Louis E. Dieruff High School will exceed 100% implementation during quarterly SEL lesson rounds and 90% high evidence of SEL practices during walkthrough cycles. (SEL Implementation)	Universal Interventions	implementation of Trauma-Informed Practices, Calming Corners, and SEL Lessons. (Q2)	

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
By the end of the 2022-2023 school year, the all student group regular attendance rate	Enhancing	SCLT will lead	01/01/2023
at Louis E. Dieruff High School will demonstrate an increase of 15% from the 2021-2022	Students'	teacher	-
school year. (Student Attendance)	Social	collaboration	03/31/2023
By the end of the 2022-2023 school year, average monthly participation rate in student clubs, activities, and sports will increase by 10% over 2021-2022 participation. (Student Activity Participation)	Emotional Learning - School Based	al sessions to	
By the end of the 2022-2023 school year, the implementation of SEL Lessons and practices observed during classroom walkthroughs at Louis E. Dieruff High School will exceed 100% implementation during quarterly SEL lesson rounds and 90% high evidence of SEL practices during walkthrough cycles. (SEL Implementation)	Universal Interventions		

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
By the end of the 2022-2023 school year, the all student group regular attendance rate	Enhancing	SCLT will hold	01/01/2023
at Louis E. Dieruff High School will demonstrate an increase of 15% from the 2021-2022	Students'	coaching sessions	-
school year. (Student Attendance)	Social	with CLIU School	03/31/2023
By the end of the 2022-2023 school year, average monthly participation rate in student clubs, activities, and sports will increase by 10% over 2021-2022 participation. (Student Activity Participation)	Emotional Learning - School Based	Climate & Resiliency Teams to support continued	
By the end of the 2022-2023 school year, the implementation of SEL Lessons and practices observed during classroom walkthroughs at Louis E. Dieruff High School will exceed 100% implementation during quarterly SEL lesson rounds and 90% high evidence of SEL practices during walkthrough cycles. (SEL Implementation)	Universal Interventions	implementation of Trauma-Informed Practices, Calming Corners, and SEL Lessons. (Q3)	

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
By the end of the 2022-2023 school year, the all student group regular attendance	Enhancing	SCLT will lead	04/01/2023
rate at Louis E. Dieruff High School will demonstrate an increase of 15% from the 2021-	Students'	teacher	-
2022 school year. (Student Attendance)	Social	collaboration	06/08/2023
By the end of the 2022-2023 school year, average monthly participation rate in student clubs, activities, and sports will increase by 10% over 2021-2022 participation. (Student Activity Participation)	Emotional Learning - School Based Universal Interventions	sessions to support school climate growth. (Q4)	
By the end of the 2022-2023 school year, the implementation of SEL Lessons and practices observed during classroom walkthroughs at Louis E. Dieruff High School will exceed 100% implementation during quarterly SEL lesson rounds and 90% high evidence of SEL practices during walkthrough cycles. (SEL Implementation)			

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
By the end of the 2022-2023 school year, the all student group regular attendance	Enhancing	SCLT will hold	04/01/2023
rate at Louis E. Dieruff High School will demonstrate an increase of 15% from the 2021-	Students'	coaching sessions	-
2022 school year. (Student Attendance)	Social	with CLIU School	06/30/2023
By the end of the 2022-2023 school year, average monthly participation rate in student clubs, activities, and sports will increase by 10% over 2021-2022 participation. (Student Activity Participation)	Emotional Learning - School Based	Climate & Resiliency Teams to support continued	
By the end of the 2022-2023 school year, the implementation of SEL Lessons and practices observed during classroom walkthroughs at Louis E. Dieruff High School will exceed 100% implementation during quarterly SEL lesson rounds and 90% high evidence of SEL practices during walkthrough cycles. (SEL Implementation)	Universal Interventions	implementation of Trauma-Informed Practices, Calming Corners, and SEL Lessons. (Q4)	

epartment eaders lead	09/22/2022
epartmental essions to select riority estructional eeds and identify ocus strategies to applement in	- 10/15/2022
() () () () () () () () () (lepartmental essions to select riority estructional eeds and identify ocus strategies to enplement in lassroom. (Q1)

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
	greater		
	levels of		
	standard		
	mastery.		

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
	greater		
	levels of		
	standard		
	mastery.		

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
By the end of the 2022-2023 school year, the number of students reaching proficiency	If time is	Department	11/29/2022
on the STAR ELA & Math Benchmarks in the all student group at Louis E. Dieruff High	dedicated to	Leaders lead	-
School will increase of 12% from initial benchmark. (Achievement Goals ELA & Math)	support	collaborative	01/15/2023
By the end of the 2022-2023 school year, there will be a 15% increase of students	collaborative	departmental	
	instructional	sessions to select	
meeting expected growth on the LAS Links assessment. (LAS Links Growth Attainment)	planning	priority	
By the end of the 2022-2023 school year, the implementation of sound instructional	and	instructional	
practices observed during classroom walkthroughs at Louis E. Dieruff High School will	educator	needs and identify	
exceed 90% at high evidence. (Walkthroughs)	teams use	focus strategies to	
	collaborative	implement in	
	planning to	classroom. (Q2)	
	assess and		
	monitor		
	student		
	mastery and		
	deliver		
	sound		
	instruction		
	in a variety		
	of modes,		
	students will		
	demonstrate		

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
	greater		
	levels of		
	standard		
	mastery.		

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
By the end of the 2022-2023 school year, the number of students reaching proficiency on the STAR ELA & Math Benchmarks in the all student group at Louis E. Dieruff High School will increase of 12% from initial benchmark. (Achievement Goals ELA & Math) By the end of the 2022-2023 school year, there will be a 15% increase of students meeting expected growth on the LAS Links assessment. (LAS Links Growth Attainment) By the end of the 2022-2023 school year, the implementation of sound instructional practices observed during classroom walkthroughs at Louis E. Dieruff High School will exceed 90% at high evidence. (Walkthroughs)	If time is dedicated to support collaborative instructional planning and educator teams use collaborative planning to assess and monitor student mastery and deliver sound instruction in a variety of modes, students will demonstrate	Professional learning, collaboration, or instructional coaching to be supported by Department leads, SOIs, CLIU Facilitators, if needed/requested. (Q2)	11/29/2022 - 01/15/2023

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
	greater		
	levels of		
	standard		
	mastery.		

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
By the end of the 2022-2023 school year, the number of students reaching proficiency	If time is	Principal will hold	10/15/2022
on the STAR ELA & Math Benchmarks in the all student group at Louis E. Dieruff High	dedicated to	quarterly	-
School will increase of 12% from initial benchmark. (Achievement Goals ELA & Math)	support	department head	12/23/2022
Dutho and of the 2022 2022 school year there will be a 1EV increase of students	collaborative	collaboration	
By the end of the 2022-2023 school year, there will be a 15% increase of students	instructional	session to gather	
meeting expected growth on the LAS Links assessment. (LAS Links Growth Attainment)	planning	updates, share	
By the end of the 2022-2023 school year, the implementation of sound instructional	and	practices, and	
practices observed during classroom walkthroughs at Louis E. Dieruff High School will	educator	collaborate on	
exceed 90% at high evidence. (Walkthroughs)	teams use	problems of	
	collaborative	practice. (Q2)	
	planning to		
	assess and		
	monitor		
	student		
	mastery and		
	deliver		
	sound		
	instruction		
	in a variety		
	of modes,		
	students will		
	demonstrate		

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
	greater		
	levels of		
	standard		
	mastery.		

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
By the end of the 2022-2023 school year, the number of students reaching proficiency on the STAR ELA & Math Benchmarks in the all student group at Louis E. Dieruff High School will increase of 12% from initial benchmark. (Achievement Goals ELA & Math) By the end of the 2022-2023 school year, there will be a 15% increase of students meeting expected growth on the LAS Links assessment. (LAS Links Growth Attainment) By the end of the 2022-2023 school year, the implementation of sound instructional practices observed during classroom walkthroughs at Louis E. Dieruff High School will exceed 90% at high evidence. (Walkthroughs)	If time is dedicated to support collaborative instructional planning and educator teams use collaborative planning to assess and monitor student mastery and deliver sound instruction in a variety of modes, students will demonstrate	Department Leaders lead collaborative departmental sessions to select priority instructional needs and identify focus strategies to implement in classroom. (Q3)	02/24/2023

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
	greater		
	levels of		
	standard		
	mastery.		

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
on the STAR ELA & Math Benchmarks in the all student group at Louis E. Dieruff High School will increase of 12% from initial benchmark. (Achievement Goals ELA & Math) By the end of the 2022-2023 school year, there will be a 15% increase of students meeting expected growth on the LAS Links assessment. (LAS Links Growth Attainment) By the end of the 2022-2023 school year, the implementation of sound instructional practices observed during classroom walkthroughs at Louis E. Dieruff High School will exceed 90% at high evidence. (Walkthroughs)	If time is dedicated to support collaborative instructional planning and educator teams use collaborative planning to assess and monitor student mastery and deliver sound instruction in a variety of modes, students will demonstrate	Professional learning, collaboration, or instructional coaching to be supported by Department leads, SOIs, CLIU Facilitators, if needed/requested. (Q3)	02/24/2023

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
	greater		
	levels of		
	standard		
	mastery.		

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
By the end of the 2022-2023 school year, the number of students reaching proficiency on the STAR ELA & Math Benchmarks in the all student group at Louis E. Dieruff High School will increase of 12% from initial benchmark. (Achievement Goals ELA & Math) By the end of the 2022-2023 school year, there will be a 15% increase of students meeting expected growth on the LAS Links assessment. (LAS Links Growth Attainment) By the end of the 2022-2023 school year, the implementation of sound instructional practices observed during classroom walkthroughs at Louis E. Dieruff High School will exceed 90% at high evidence. (Walkthroughs)	If time is dedicated to support collaborative instructional planning and educator teams use collaborative planning to assess and monitor student mastery and deliver sound instruction in a variety of modes, students will demonstrate	Principal will hold quarterly department head collaboration session to gather updates, share practices, and collaborate on problems of practice. (Q3)	01/03/2023
	acmonstrate		

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
	greater		
	levels of		
	standard		
	mastery.		

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
By the end of the 2022-2023 school year, the number of students reaching proficiency on the STAR ELA & Math Benchmarks in the all student group at Louis E. Dieruff High School will increase of 12% from initial benchmark. (Achievement Goals ELA & Math) By the end of the 2022-2023 school year, there will be a 15% increase of students meeting expected growth on the LAS Links assessment. (LAS Links Growth Attainment) By the end of the 2022-2023 school year, the implementation of sound instructional practices observed during classroom walkthroughs at Louis E. Dieruff High School will exceed 90% at high evidence. (Walkthroughs)	If time is dedicated to support collaborative instructional planning and educator teams use collaborative planning to assess and monitor student mastery and deliver sound instruction in a variety of modes, students will	Department Leaders lead collaborative departmental sessions to select priority instructional needs and identify focus strategies to implement in classroom. (Q4)	05/02/2023
	students will demonstrate		

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
	greater		
	levels of		
	standard		
	mastery.		

			Timeline
proficiency on the STAR ELA & Math Benchmarks in the all student group at Louis E. Dieruff High School will increase of 12% from initial benchmark. (Achievement Goals ELA & Math) By the end of the 2022-2023 school year, there will be a 15% increase of students meeting expected growth on the LAS Links assessment. (LAS Links Growth Attainment) By the end of the 2022-2023 school year, the implementation of sound instructional practices observed during classroom walkthroughs at Louis E. Dieruff High School will exceed 90% at high evidence. (Walkthroughs) assembly the end of the 2022-2023 school year, the implementation of sound instructional plant assembly the end of the 2022-2023 school year, the implementation of sound instructional plant assembly the end of the 2022-2023 school year, the implementation of sound instructional plant assembly the end of the 2022-2023 school year, the implementation of sound instructional plant assembly the end of the 2022-2023 school year, the implementation of sound instructional plant assembly the end of the 2022-2023 school year, the implementation of sound instructional plant assembly the end of the 2022-2023 school year, the implementation of sound instructional plant assembly the end of the 2022-2023 school year, the implementation of sound instructional plant assembly the end of the 2022-2023 school year, the implementation of sound instructional plant assembly the end of the 2022-2023 school year, the implementation of sound instructional plant assembly the end of the 2022-2023 school year, the implementation of sound instructional plant assembly the end of the 2022-2023 school year, the implementation of sound instructional plant assembly the end of the 2022-2023 school year, the implementation of sound instructional plant assembly the end of the 2022-2023 school year, the implementation of sound instructional plant assembly the end of the 2022-2023 school year, the implementation of sound instructional plant assembly the end of the 2022-2023 school year, the implement	dicated to I port of the port	learning,	05/02/2023

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
	greater		
	levels of		
	standard		
	mastery.		

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
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	demonstrate		

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
	greater		
	levels of		
	standard		
	mastery.		

APPROVALS & SIGNATURES

Assurance of Quality and Accountability

Assurance of Quality and Accountability

The Building Administrator, Superintendent/Chief Executive Officer and President of the School Board will affirm the following statements.

We affirm that our school has developed a School Improvement Plan based upon a thorough review of the essential practices to advance educational programs and processes and improve student achievement.

We affirm that the action plans that we will be implementing address our specific school needs, include strategies that provide educational opportunities and instructional strategies for all students and each of the student groups, increases the amount and quality of learning time, and provides equity in the curriculum which may include programs, activities, and courses necessary to provide a well-rounded education. These plans address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards.

We, the undersigned, hereby certify that the school level plan has been duly reviewed by the Building Administrator, Superintendent of Schools and formally approved by the district's Board of Education, per guidelines required by the Pennsylvania Department of Education.

We hereby affirm and assure that the school level plan:

- Addresses all the **required components** prescribed by the Pennsylvania Department of Education
- Meets **ESSA requirements**
- Reflects evidence-based strategies that meet the three highest levels of evidence outlined in ESSA
- Has a high probability of improving student achievement
- Has sufficient **LEA leadership and support to ensure successful implementation**

With this Assurance of Quality & Accountability, we, therefore, request the Pennsylvania Department of Education grant formal approval to implement this school level plan.

School Board Minutes or Affirmation Statement
Signature (Entered Electronically and must have access to web application).
Chief School Administrator
School Improvement Facilitator Signature
Building Principal Signature

ADDENDUM A: BACKGROUND INFORMATION TO INFORM PLAN

Strengths

Enrollment in AP and Dual Enrollment courses continues to increase.

Graduation cohort increased for all students and most sub-groups.

College/Career Benchmark Portfolios - 72% of students' artifacts completed and in progress. Student submissions are continuously being submitted and reviewed.

From fall Benchmark 1 to Winter Benchmark 3 proficiency increased 7% in ELA.

Greatest increase in proficiency from Benchmark 1 to Benchmark 3 occurred in grade 10.

Participation rate on math Benchmarks was much higher at 338 students.

Greatest growth in achievement from Benchmark 1 to Benchmark 3 by grade 9 students. From 24% to 38% proficient.

?% of students demonstrate growth in CDT science

Identify professional learning needs through analysis of a variety

Challenges

Regular Attendance Data - Did not meet state wide target.

EL On Track Measure -) Did not meet EL Growth and Attainment Standard and decreased in performance from the previous year.

Keystone achievement in math and ELA does not meet statewide targets.

(Biology) Classroom Diagnostic Testing - The highest level of proficiency on Benchmark 1 was 37%.

During the third administration of the CDT 579 students participated out of an eligible 1230.

Number of students tested is below 200 students. Greater participation is needed.

EL's are not reaching proficiency on STAR Benchmark.

Continue to increase student participation.

IEP and EL's perform well below all students at 10% proficiency for IEP students and SwD and 14% for EL's.

Strengths

of data.

Build leadership capacity and empower staff in the development and successful implementation of initiatives that better serve students, staff, and the school.

Increased career pathways and post secondary opportunities for students.

Collaborative planning for curriculum development in ELA and Social Studies.

Emphasis on relationships with school culture.

ELs demonstrate growth within Lexia Power Up Program most frequently in the word study area.

Students with IEP's are showing growth in proficiency on Star benchmark.

Proficiency by student groups by race/ethnicity are showing greater proficiency in ELA benchmarks.

Challenges

Participation in taking the CDT's is still low for total school size.

Promote and sustain a positive school environment where all members feel welcomed, supported, and safe in school: socially, emotionally, intellectually and physically.

Identify and address individual student learning needs.

Time for collaborative planning to address student data and achievement.

Empowering more voices/people to be involved in decision making.

Addressing student learning needs has become more difficult with larger gaps due to learning loss.

Students with IEP's are not showing growth in proficiency in Star benchmark.

ELs are not showing growth on proficiency on Star benchmarks.

Math proficiency by subgroups continues to show challenges.

Most Notable Observations/Patterns

Keystone achievement in math and ELA

does not meet statewide targets.

Collaboration time to analyze and interpret student data has limited the ability to meet individual students' needs.

Challenges **Discussion Point Priority for Planning** Regular Attendance Data - Did not meet state wide target. Promote and sustain a positive school A focus on this priority statement will have positive residual effect directly environment where all members feel to attendance, student engagement, an increase in restorative practices in welcomed, supported, and safe in classrooms/school-wide, and parent involvement. school: socially, emotionally, intellectually and physically. Identify and address individual student By focusing on individual students needs through differentiated learning needs. instructional practices and aligning our assessment practice to provide us with the data needed for quality analysis of student abilities, we can improve our student performance data, specifically within each of our targeted subgroups. EL's are not reaching proficiency on STAR Benchmark.

Challenges Discussion Point Priority for Planning

Time for collaborative planning to address student data and achievement.

Addressing student learning needs has become more difficult with larger gaps due to learning loss.

ADDENDUM B: ACTION PLAN

Action Plan: Enhancing Students' Social Emotional Learning - School Based Universal Interventions

Action Steps	Anticipated Start/Completion Date	
Develop a school based school climate leadership team to include school leadership, school counselor(s), and teachers.	07/01/2022 - 07/31/2022	
Monitoring/Evaluation	Anticipated Output	
Quarterly data collection, walkthroughs	Increased regular attendance, increased student activity participal SEL lesson implementation.	pation, increased
Material/Resources/Supports Needed		PD Step

Action Steps	Anticipated Start/Completion Date
School Climate Leadership Team (SCLT) will participate in district-wide Trauma Informed Practices and Calming Corners Training of Trainers.	07/01/2022 - 08/15/2022
Monitoring/Evaluation	Anticipated Output
Quarterly data collection, walkthroughs	Increased regular attendance, increased student activity participation, increased SEL lesson implementation.
Material/Resources/Supports Needed	PD Step
Trauma Informed Practice & Calming Corners Facilitation	on Guides yes

Action Steps	Anticipated Start/Completion Date
SCLT will plan training opportunities for 2022-2023 school year to reach maximum capacity in Trauma Informed Practices and Calming Corners.	07/01/2022 - 08/15/2022
Monitoring/Evaluation	Anticipated Output
Quarterly data collection, walkthroughs	Increased regular attendance, increased student activity participation, increased SEL lesson implementation.
Material/Resources/Supports Needed	PD Step
School Calendar/PD Days	no

Action Steps	Anticipated Start/Completion Date
SCLT will review 2021-2022 data related to discipline, attendance, and SEL/Restorative Practices in walkthroughs to determine trends.	07/01/2022 - 08/15/2022
Monitoring/Evaluation	Anticipated Output
Quarterly data collection, walkthroughs	Increased regular attendance, increased student activity participation, increased SEL lesson implementation.
Material/Resources/Supports Needed	PD Step
Sapphire Data, EdElements Data, School Climate Data	no

Action Steps	Anticipated Start/Completion Date	
SCLT and School Leaders will determine observable classroom practices to include in classroom observations for 2022-2023 school year.	07/01/2022 - 08/15/2022	
Monitoring/Evaluation	Anticipated Output	
Quarterly data collection, walkthroughs	Increased regular attendance, increased student activity participation, increase SEL lesson implementation.	
Material/Resources/Supports Needed	PD Step	
Ed Element Walkthrough Tool	no	

Action Steps	Anticipated Start/Completion Date
SCLT will report state of school climate and goals for 2022-2023 to school staff during opening in-service week.	08/16/2022 - 08/30/2022
Monitoring/Evaluation	Anticipated Output
Quarterly data collection, walkthroughs	Increased regular attendance, increased student activity participation, increased SEL lesson implementation.
Material/Resources/Supports Needed	PD Step
School Climate Data	no

Action Steps	Anticipated Start/Completion Date	
School Principal or appropriate AP will update staff on appropriate attendance procedures/protocol and provide appropriate training if needed.	08/16/2022 - 08/30/2022	
Monitoring/Evaluation	Anticipated Output	
Quarterly data collection, walkthroughs	Increased regular attendance, increased student activity participation, increased SEL lesson implementation.	
Material/Resources/Supports Needed	PD Step	
Sapphire	yes	

Action Steps	Anticipated Start/Completion Date
School Principal will refresh expectations for	08/16/2022 - 08/30/2022
professionals related to school climate initiatives (SEL	
Lessons, Restorative Practices, Trauma Informed,	
Calming Corners) with implementation timeline	
Monitoring/Evaluation	Anticipated Output
Quarterly data collection, walkthroughs	Increased regular attendance, increased student activity participation, increased
	SEL lesson implementation.
Material/Resources/Supports Needed	PD Step
	no

Action Steps	Anticipated Start/Completion Date	
SCLT will deliver Trauma Informed Practices Trainings to Staff	08/16/2022 - 10/01/2022	
Monitoring/Evaluation	Anticipated Output	
Quarterly data collection, walkthroughs	Increased regular attendance, increased student activity participation, incr	reased
Material/Resources/Supports Needed		PD Step
Title I Funding will be used to support time outside regu	ular work hours to support school climate improvement. Trauma Informed	yes

Action Steps	Anticipated Start/Completion Date	
SCLT will deliver Calming Corners Training to Staff	08/16/2022 - 10/01/2022	
Monitoring/Evaluation	Anticipated Output	
Quarterly data collection, walkthroughs	Increased regular attendance, increased student activity partici	pation, increased
	SEL lesson implementation.	
Material/Resources/Supports Needed		PD Step
Title I Funding will be used to support time outside	regular work hours to support school climate improvement.	yes

Action Steps	Anticipated Start/Completion Date
SCLT will plan activities fair to communicate available opportunities to engage in student activities within the school to be delivered within the first 30 days of school.	08/28/2022 - 09/30/2022
Monitoring/Evaluation	Anticipated Output
Quarterly data collection, walkthroughs	Increased regular attendance, increased student activity participation, increased SEL lesson implementation.
Material/Resources/Supports Needed	PD Step
	no

Action Steps	Anticipated Start/Completion Date
School Principal and Assistant Principals will conduct SEL Lesson walkthroughs to gather implementation data. (Q1)	09/15/2022 - 09/30/2022
Monitoring/Evaluation	Anticipated Output
Quarterly data collection, walkthroughs	Increased regular attendance, increased student activity participation, increased SEL lesson implementation.
Material/Resources/Supports Needed	PD Step
Appropriate walkthough tool	no

Action Steps	Anticipated Start/Completion Date
SCLT will conduct building School Climate walkthrough to collect observable climate data. (Q1)	09/15/2022 - 09/30/2022
Monitoring/Evaluation	Anticipated Output
Quarterly data collection, walkthroughs	Increased regular attendance, increased student activity participation, increased SEL lesson implementation.
Material/Resources/Supports Needed	PD Step
NSCC School Walkthrough Tool	no

Action Steps	Anticipated Start/Completion Date	
SCLT will lead teacher collaboration sessions to support school climate growth. (Q1)	09/01/2022 - 10/15/2022	
Monitoring/Evaluation	Anticipated Output	
Quarterly data collection, walkthroughs	Increased regular attendance, increased student activity partici SEL lesson implementation.	pation, increased
Material/Resources/Supports Needed		PD Step
Title I Funding will be used to support time outside	regular work hours to support school climate improvement.	yes

student activity participation, increased
PD Step
no

Action Steps	Anticipated Start/Completion Date
SCLT will hold coaching sessions with CLIU School	09/01/2022 - 10/15/2022
Climate & Resiliency Teams to support continued	
mplementation of Trauma-Informed Practices,	
Calming Corners, and SEL Lessons. (Q1)	
Monitoring/Evaluation	Anticipated Output
Quarterly data collection, walkthroughs	Increased regular attendance, increased student activity participation, increased
	SEL lesson implementation.
Material/Resources/Supports Needed	PD Step

Action Steps	Anticipated Start/Completion Date
Teachers will implement SEL Lessons, SEL Signature Practices, and Calming Corners. (Q1)	08/29/2022 - 10/15/2022
Monitoring/Evaluation	Anticipated Output
Quarterly data collection, walkthroughs	Increased regular attendance, increased student activity participation, increased SEL lesson implementation.
Material/Resources/Supports Needed	PD Step
ASD SEL Lesson, Calming Corners Materials	no

Action Steps	Anticipated Start/Completion Date
SCLT will lead community and family communication related to Attendance Awareness.	08/29/2022 - 09/30/2022
Monitoring/Evaluation	Anticipated Output
Quarterly data collection, walkthroughs	Increased regular attendance, increased student activity participation, increased SEL lesson implementation.
Material/Resources/Supports Needed	PD Step
Fitle I funding will support family involvement events	no

Action Steps	Anticipated Start/Completion Date
SCLT and School Leadership will collaborate with CLIU School Climate & Resiliency Team to provide	10/15/2022 - 11/30/2022
training and collaboration for SEL Lesson Planning.	
Monitoring/Evaluation	Anticipated Output
Quarterly data collection, walkthroughs	Increased regular attendance, increased student activity participation, increased
	SEL lesson implementation.
Material/Resources/Supports Needed	PD Step
CLIU Resiliency Team	yes

Action Steps	Anticipated Start/Completion Date	
SCLT will provide an activities and opportunities awareness campaign sharing highlights from activities with students and families to encourage further participation and enrollment.	10/01/2022 - 11/30/2022	
Monitoring/Evaluation	Anticipated Output	
Quarterly data collection, walkthroughs	Increased regular attendance, increased student activity participation, in SEL lesson implementation.	creased
Material/Resources/Supports Needed		PD Step
Activity advisors, communication tools, Title I funds to b	e utlized to engage parents/families further engagement in the school.	no

Action Steps	Anticipated Start/Completion Date
School Principal and Assistant Principals will conduct SEL Lesson walkthroughs to gather implementation data. (Q2)	10/01/2022 - 12/31/2022
Monitoring/Evaluation	Anticipated Output
Quarterly data collection, walkthroughs	Increased regular attendance, increased student activity participation, increased SEL lesson implementation.
Material/Resources/Supports Needed	PD Step
Appropriate walkthough tool	no

Action Steps	Anticipated Start/Completion Date
SCLT will conduct building School Climate walkthrough to collect observable climate data. (Q2)	10/01/2022 - 12/31/2022
Monitoring/Evaluation	Anticipated Output
Quarterly data collection, walkthroughs	Increased regular attendance, increased student activity participation, increased SEL lesson implementation.
Material/Resources/Supports Needed	PD Step
NSCC School Walkthrough Tool	no

Action Steps	Anticipated Start/Completion Date	
SCLT will lead teacher collaboration sessions to support school climate growth. (Q2)	10/01/2022 - 12/31/2022	
Monitoring/Evaluation	Anticipated Output	
Quarterly data collection, walkthroughs	Increased regular attendance, increased student activity partici SEL lesson implementation.	pation, increased
Material/Resources/Supports Needed		PD Step
Title I Funding will be used to support time outside	regular work hours to support school climate improvement.	yes

Anticipated Start/Completion Date
10/01/2022 - 01/10/2023
Anticipated Output
Increased regular attendance, increased student activity participation, increased SEL lesson implementation.
PD Step
no

Action Steps	Anticipated Start/Completion Date
SCLT will hold coaching sessions with CLIU School	10/01/2022 - 12/31/2022
Climate & Resiliency Teams to support continued	
implementation of Trauma-Informed Practices,	
Calming Corners, and SEL Lessons. (Q2)	
Monitoring/Evaluation	Anticipated Output
Quarterly data collection, walkthroughs	Increased regular attendance, increased student activity participation, increase
	SEL lesson implementation.
Material/Resources/Supports Needed	PD Step
	yes

Action Steps	Anticipated Start/Completion Date
Teachers will implement SEL Lessons, SEL Signature Practices, and Calming Corners. (Q2)	10/01/2022 - 12/31/2022
Monitoring/Evaluation	Anticipated Output
Quarterly data collection, walkthroughs	Increased regular attendance, increased student activity participation, increased SEL lesson implementation.
Material/Resources/Supports Needed	PD Step
ASD SEL Lesson, Calming Corners Materials	no

Action Steps	Anticipated Start/Completion Date
SCLT will lead community and family communication related to supporting social emotional learning at home.	10/01/2022 - 12/31/2022
Monitoring/Evaluation	Anticipated Output
Quarterly data collection, walkthroughs	Increased regular attendance, increased student activity participation, increased SEL lesson implementation.
Material/Resources/Supports Needed	PD Step

Action Steps	Anticipated Start/Completion Date
SCLT will share a mid-point update to all faculty and staff on student participation in activities and share specific successes in engaging new participants.	01/01/2023 - 02/15/2023
Monitoring/Evaluation	Anticipated Output
Quarterly data collection, walkthroughs	Increased regular attendance, increased student activity participation, increased SEL lesson implementation.
Material/Resources/Supports Needed	PD Step
Activities advisors, data about activities	no

Action Steps	Anticipated Start/Completion Date
School Principal and Assistant Principals will conduct SEL Lesson walkthroughs to gather implementation data. (Q3)	01/01/2023 - 03/31/2023
Monitoring/Evaluation	Anticipated Output
Quarterly data collection, walkthroughs	Increased regular attendance, increased student activity participation, increased SEL lesson implementation.
Material/Resources/Supports Needed	PD Step
Appropriate walkthough tool	no

Action Steps	Anticipated Start/Completion Date
SCLT will conduct building School Climate walkthrough to collect observable climate data. (Q3)	01/01/2023 - 03/31/2023
Monitoring/Evaluation	Anticipated Output
Quarterly data collection, walkthroughs	Increased regular attendance, increased student activity participation, increased SEL lesson implementation.
Material/Resources/Supports Needed	PD Step
NSCC School Walkthrough Tool	no

Action Steps	Anticipated Start/Completion Date	
SCLT will lead teacher collaboration sessions to support school climate growth. (Q3)	01/01/2023 - 03/31/2023	
Monitoring/Evaluation	Anticipated Output	
Quarterly data collection, walkthroughs	Increased regular attendance, increased student activity partici SEL lesson implementation.	pation, increased
Material/Resources/Supports Needed		PD Step
Title I Funding will be used to support time outside i	regular work hours to support school climate improvement.	yes

Action Steps	Anticipated Start/Completion Date
SCLT will collect and share goal related data at the end of the month with sharing completed by the 10th of the next month. (Q3)	01/01/2023 - 04/10/2023
Monitoring/Evaluation	Anticipated Output
Quarterly data collection, walkthroughs	Increased regular attendance, increased student activity participation, increased SEL lesson implementation.
Material/Resources/Supports Needed	PD Step

Action Steps	Anticipated Start/Completion Date
SCLT will hold coaching sessions with CLIU School	01/01/2023 - 03/31/2023
Climate & Resiliency Teams to support continued	
mplementation of Trauma-Informed Practices,	
Calming Corners, and SEL Lessons. (Q3)	
Monitoring/Evaluation	Anticipated Output
Quarterly data collection, walkthroughs	Increased regular attendance, increased student activity participation, increased
	SEL lesson implementation.
Material/Resources/Supports Needed	PD Step
CLIU Resiliency Team	yes

Action Steps	Anticipated Start/Completion Date
Teachers will implement SEL Lessons, SEL Signature Practices, and Calming Corners. (Q3)	01/01/2023 - 03/31/2023
Monitoring/Evaluation	Anticipated Output
Quarterly data collection, walkthroughs	Increased regular attendance, increased student activity participation, increased SEL lesson implementation.
Material/Resources/Supports Needed	PD Step
ASD SEL Lesson, Calming Corners Materials	no

Action Steps	Anticipated Start/Completion Date
SCLT will lead community and family communication related to making decisions and planning for the next school year. (Goal setting)	01/01/2023 - 03/31/2023
Monitoring/Evaluation	Anticipated Output
Quarterly data collection, walkthroughs	Increased regular attendance, increased student activity participation, increased SEL lesson implementation.
Material/Resources/Supports Needed	PD Step

Action Steps	Anticipated Start/Completion Date
School Principal and Assistant Principals will conduct SEL Lesson walkthroughs to gather implementation data. (Q4)	04/01/2023 - 06/08/2023
Monitoring/Evaluation	Anticipated Output
Quarterly data collection, walkthroughs	Increased regular attendance, increased student activity participation, increased SEL lesson implementation.
Material/Resources/Supports Needed	PD Step
Appropriate walkthough tool	no

Action Steps	Anticipated Start/Completion Date
SCLT will conduct building School Climate walkthrough to collect observable climate data. (Q4)	04/01/2023 - 06/08/2023
Monitoring/Evaluation	Anticipated Output
Quarterly data collection, walkthroughs	Increased regular attendance, increased student activity participation, increased SEL lesson implementation.
Material/Resources/Supports Needed	PD Step
NSCC School Walkthrough Tool	no

Action Steps	Anticipated Start/Completion Date	
SCLT will lead teacher collaboration sessions to support school climate growth. (Q4)	04/01/2023 - 06/08/2023	
Monitoring/Evaluation	Anticipated Output	
Quarterly data collection, walkthroughs	Increased regular attendance, increased student activity partici SEL lesson implementation.	pation, increased
Material/Resources/Supports Needed		PD Step
Title I Funding will be used to support time outside r	regular work hours to support school climate improvement.	yes

Action Steps	Anticipated Start/Completion Date
SCLT will collect and share goal related data at the end of the month with sharing completed by the 10th of the next month. (Q4)	04/01/2023 - 06/10/2023
Monitoring/Evaluation	Anticipated Output
Quarterly data collection, walkthroughs	Increased regular attendance, increased student activity participation, increased SEL lesson implementation.
Material/Resources/Supports Needed	PD Step
Attendance data, discipline data, walkthrough data	no

Action Steps	Anticipated Start/Completion Date
SCLT will hold coaching sessions with CLIU School	04/01/2023 - 06/30/2023
Climate & Resiliency Teams to support continued	
implementation of Trauma-Informed Practices,	
Calming Corners, and SEL Lessons. (Q4)	
Monitoring/Evaluation	Anticipated Output
	Increased regular attendance, increased student activity participation, increased
Quarterly data collection, walkthroughs	Increased regular attendance, increased student activity participation, increased SEL lesson implementation.

Action Steps	Anticipated Start/Completion Date
Teachers will implement SEL Lessons, SEL Signature Practices, and Calming Corners. (Q4)	04/01/2023 - 06/08/2023
Monitoring/Evaluation	Anticipated Output
Quarterly data collection, walkthroughs	Increased regular attendance, increased student activity participation, increased SEL lesson implementation.
Material/Resources/Supports Needed	PD Step
ASD SEL Lesson, Calming Corners Materials	no

Action Plan: If time is dedicated to support collaborative instructional planning and educator teams use collaborative planning to assess and monitor student mastery and deliver sound instruction in a variety of modes, students will demonstrate greater levels of standard mastery.

Action Steps	Anticipated Start/Completion Date
SOI, ESOL SOI, and Department Leaders participate in	07/01/2022 - 08/15/2022
Leading Data Team Training (based on Data wise	
Protocols) with CLIU Facilitators	
Monitoring/Evaluation	Anticipated Output
STAR and LAS Links Data Sets, Walkthrough Data -	Increased proficiency on STAR Benchmarks in ELA and Math, Increased Growth
Collected and reported quarterly.	Attainment on LAS Links, Increased implementation of sound instructional
	strategies
Material/Resources/Supports Needed	PD Step

Action Steps	Anticipated Start/Completion Date
SOI, ESOL SOI, and Department Leaders plan appropriate time within school calendar/PD calendar	07/01/2022 - 08/15/2022
to support collaborative sessions to support	
instructional practice.	
Monitoring/Evaluation	Anticipated Output
STAR and LAS Links Data Sets, Walkthrough Data -	Increased proficiency on STAR Benchmarks in ELA and Math, Increased Growth
Collected and reported quarterly.	Attainment on LAS Links, Increased implementation of sound instructional
	strategies
Material/Resources/Supports Needed	PD Step
School Calendar	no

7.00.01.01.010	
Principal, SOIs, and Department Leaders collaborate to determine high leverage instructional strategies to accelerate learning (Visible Learning) to be focus for walkthrough cycles.	07/01/2022 - 08/20/2022
Monitoring/Evaluation	Anticipated Output
STAR and LAS Links Data Sets, Walkthrough Data - Collected and reported quarterly.	Increased proficiency on STAR Benchmarks in ELA and Math, Increased Growth Attainment on LAS Links, Increased implementation of sound instructional strategies
Material/Resources/Supports Needed	PD Step
Ed Elements	no

Anticipated Start/Completion Date

Action Steps

Action Steps	Anticipated Start/Completion Date
Principal communicates academic goals, expectations, and look-fors for the 2022-2023 school year.	08/15/2022 - 08/28/2022
Monitoring/Evaluation	Anticipated Output
STAR and LAS Links Data Sets, Walkthrough Data - Collected and reported quarterly.	Increased proficiency on STAR Benchmarks in ELA and Math, Increased Growth Attainment on LAS Links, Increased implementation of sound instructional strategies
Material/Resources/Supports Needed	PD Step
Selected instructional strategies, goals	no

Action Steps	Anticipated Start/Completion Date
Department Leaders meet with departments to establish data meeting norms and set instructionally relevant goals for the coming year.	08/15/2022 - 08/28/2022
Monitoring/Evaluation	Anticipated Output
STAR and LAS Links Data Sets, Walkthrough Data - Collected and reported quarterly.	Increased proficiency on STAR Benchmarks in ELA and Math, Increased Growth Attainment on LAS Links, Increased implementation of sound instructional strategies
Material/Resources/Supports Needed	PD Step
Data Protocol Resources	no

Action Steps	Anticipated Start/Completion Date	
Administer STAR, LAS Links, and CDT Assessment #1 (Q1)	09/06/2022 - 09/21/2022	
Monitoring/Evaluation	Anticipated Output	
STAR and LAS Links Data Sets, Walkthrough Data - Collected and reported quarterly.	Increased proficiency on STAR Benchmarks in ELA and Math, Increased Attainment on LAS Links, Increased implementation of sound instruction strategies	
Material/Resources/Supports Needed	PD Step	
Title I funding may support investment in assessment t	tools	

Action Steps	Anticipated Start/Completion Date
SOI reviews data with department heads (Q1)	09/22/2022 - 09/30/2022
Monitoring/Evaluation	Anticipated Output
STAR and LAS Links Data Sets, Walkthrough Data -	Increased proficiency on STAR Benchmarks in ELA and Math, Increased Growth
Collected and reported quarterly.	Attainment on LAS Links, Increased implementation of sound instructional strategies
Material/Resources/Supports Needed	PD Step

Action Steps	Anticipated Start/Completion Date	
Department Leaders lead collaborative departmental	09/22/2022 - 10/15/2022	
sessions to select priority instructional needs and		
identify focus strategies to implement in classroom.		
(Q1)		
Monitoring/Evaluation	Anticipated Output	
STAR and LAS Links Data Sets, Walkthrough Data -	Increased proficiency on STAR Benchmarks in ELA and Math,	Increased Growtl
Collected and reported quarterly.	Attainment on LAS Links, Increased implementation of sound	instructional
	strategies	
Material/Resources/Supports Needed		PD Step
TO 16 1 10 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	cur outside regular work hours.	yes

Action Steps	Anticipated Start/Completion Date	
Department leaders will communicate needs for resources or professional learning support in implementing strategies. (Q1)	09/22/2022 - 10/15/2022	
Monitoring/Evaluation	Anticipated Output	
STAR and LAS Links Data Sets, Walkthrough Data - Collected and reported quarterly.	Increased proficiency on STAR Benchmarks in ELA and Math, Attainment on LAS Links, Increased implementation of sound strategies	
Material/Resources/Supports Needed		PD Step
Title I funds will support supplemental resources or pr	ofessional learning to support student achievement.	no

Action Steps	Anticipated Start/Completion Date
Teachers will share achievement data with students in ELA, Math, and Science to support goal setting for growth. (Q1)	09/22/2022 - 10/10/2022
Monitoring/Evaluation	Anticipated Output
STAR and LAS Links Data Sets, Walkthrough Data -	Increased proficiency on STAR Benchmarks in ELA and Math, Increased Growth
Collected and reported quarterly.	Attainment on LAS Links, Increased implementation of sound instructional strategies
Material/Resources/Supports Needed	PD Step
Assessment data	no

Action Steps	Anticipated Start/Completion Date
Professional learning, collaboration, or instructional coaching to be supported by Department leads, SOIs, CLIU Facilitators, if needed/requested. (Q1)	09/22/2022 - 10/31/2022
Monitoring/Evaluation	Anticipated Output
STAR and LAS Links Data Sets, Walkthrough Data - Collected and reported quarterly.	Increased proficiency on STAR Benchmarks in ELA and Math, Increased Growth Attainment on LAS Links, Increased implementation of sound instructional strategies
Material/Resources/Supports Needed	PD Step
CLIU Staff, other Professional Learning Resources	yes

Action Steps	Anticipated Start/Completion Date
Principal will hold quarterly department head collaboration session to gather updates, share	08/28/2022 - 10/15/2022
practices, and collaborate on problems of practice.	
(Q1)	
Monitoring/Evaluation	Anticipated Output
STAR and LAS Links Data Sets, Walkthrough Data -	Increased proficiency on STAR Benchmarks in ELA and Math, Increased Growth
Collected and reported quarterly.	Attainment on LAS Links, Increased implementation of sound instructional
	strategies
Material/Resources/Supports Needed	PD Step
Meeting notes	no

Action Steps	Anticipated Start/Completion Date
SOIs will provide quarterly report to faculty on achievement, growth, and strategy implementation.	09/22/2022 - 10/31/2022
Monitoring/Evaluation	Anticipated Output
STAR and LAS Links Data Sets, Walkthrough Data -	Increased proficiency on STAR Benchmarks in ELA and Math, Increased Growth
Collected and reported quarterly.	Attainment on LAS Links, Increased implementation of sound instructional strategies
Material/Resources/Supports Needed	PD Step
Assessment data, Walkthrough Data	no

Action Steps	Anticipated Start/Completion Date
Administer STAR, LAS Links, and CDT Assessment #1 (Q2)	11/14/2022 - 11/28/2022
Monitoring/Evaluation	Anticipated Output
STAR and LAS Links Data Sets, Walkthrough Data - Collected and reported quarterly.	Increased proficiency on STAR Benchmarks in ELA and Math, Increased Growth Attainment on LAS Links, Increased implementation of sound instructional strategies
Material/Resources/Supports Needed	PD Step
Title I funding may support investment in assessment to	ools

Action Steps	Anticipated Start/Completion Date
SOI reviews data with debarment heads (Q2)	11/29/2022 - 12/07/2022
Monitoring/Evaluation	Anticipated Output
STAR and LAS Links Data Sets, Walkthrough Data -	Increased proficiency on STAR Benchmarks in ELA and Math, Increased Growth
Collected and reported quarterly.	Attainment on LAS Links, Increased implementation of sound instructional strategies
Material/Resources/Supports Needed	PD Step

Action Steps	Anticipated Start/Completion Date	
Department Leaders lead collaborative departmental sessions to select priority instructional needs and	11/29/2022 - 01/15/2023	
dentify focus strategies to implement in classroom.		
(Q2)		
Monitoring/Evaluation	Anticipated Output	
STAR and LAS Links Data Sets, Walkthrough Data -	Increased proficiency on STAR Benchmarks in ELA and Math, Increased G	Frowth
Collected and reported quarterly.	Attainment on LAS Links, Increased implementation of sound instructiona	al
	strategies	
Material/Resources/Supports Needed	PD:	Step

Action Steps	Anticipated Start/Completion Date	
Department leaders will communicate needs for resources or professional learning support in implementing strategies. (Q2)	11/29/2022 - 01/15/2023	
Monitoring/Evaluation	Anticipated Output	
STAR and LAS Links Data Sets, Walkthrough Data -	Increased proficiency on STAR Benchmarks in ELA and Math	, Increased Growth
Collected and reported quarterly.	Attainment on LAS Links, Increased implementation of sound strategies	d instructional
Material/Resources/Supports Needed		PD Step
	ofessional learning to support student achievement.	no

Action Steps	Anticipated Start/Completion Date
Principals and SOIs will conduct instructional	12/05/2022 - 12/16/2022
walkthroughs and share data related to	
implementation of instructional strategies. (Q2)	
Monitoring/Evaluation	Anticipated Output
STAR and LAS Links Data Sets, Walkthrough Data -	Increased proficiency on STAR Benchmarks in ELA and Math, Increased Growth
Collected and reported quarterly.	Attainment on LAS Links, Increased implementation of sound instructional
	strategies
Material/Resources/Supports Needed	PD Step
	no

Action Steps	Anticipated Start/Completion Date
Teachers will share achievement data with students in ELA, Math, and Science to support goal setting for growth. (Q2)	11/29/2022 - 12/09/2022
Monitoring/Evaluation	Anticipated Output
STAR and LAS Links Data Sets, Walkthrough Data -	Increased proficiency on STAR Benchmarks in ELA and Math, Increased Growth
Collected and reported quarterly.	Attainment on LAS Links, Increased implementation of sound instructional strategies
Material/Resources/Supports Needed	PD Step
Assessment data	no

Action Steps	Anticipated Start/Completion Date
Professional learning, collaboration, or instructional coaching to be supported by Department leads, SOIs, CLIU Facilitators, if needed/requested. (Q2)	11/29/2022 - 01/15/2023
Monitoring/Evaluation	Anticipated Output
STAR and LAS Links Data Sets, Walkthrough Data - Collected and reported quarterly.	Increased proficiency on STAR Benchmarks in ELA and Math, Increased Growth Attainment on LAS Links, Increased implementation of sound instructional strategies
Material/Resources/Supports Needed	PD Step
CLIU Staff, other Professional Learning Resources	yes

Action Steps	Anticipated Start/Completion Date
Principal will hold quarterly department head collaboration session to gather updates, share practices, and collaborate on problems of practice.	10/15/2022 - 12/23/2022
Monitoring/Evaluation	Anticipated Output
STAR and LAS Links Data Sets, Walkthrough Data - Collected and reported quarterly.	Increased proficiency on STAR Benchmarks in ELA and Math, Increased Growth Attainment on LAS Links, Increased implementation of sound instructional strategies
Material/Resources/Supports Needed	PD Step
	yes

Action Steps	Anticipated Start/Completion Date
SOIs will provide quarterly report to faculty on achievement, growth, and strategy implementation.	11/29/2022 - 01/15/2023
Monitoring/Evaluation	Anticipated Output
STAR and LAS Links Data Sets, Walkthrough Data - Collected and reported quarterly.	Increased proficiency on STAR Benchmarks in ELA and Math, Increased Growth Attainment on LAS Links, Increased implementation of sound instructional strategies
Material/Resources/Supports Needed	PD Step
Assessment data, Walkthrough Data	no

Action Steps	Anticipated Start/Completion Date
Administer STAR, LAS Links, and CDT Assessment #1 (Q3)	02/01/2023 - 02/17/2023
Monitoring/Evaluation	Anticipated Output
STAR and LAS Links Data Sets, Walkthrough Data - Collected and reported quarterly.	Increased proficiency on STAR Benchmarks in ELA and Math, Increased Growth Attainment on LAS Links, Increased implementation of sound instructional strategies
Material/Resources/Supports Needed	PD Step
Fitle I funding may support investment in assessment to	ools no

Action Steps	Anticipated Start/Completion Date
SOI reviews data with department heads (Q3)	02/17/2023 - 02/24/2023
Monitoring/Evaluation	Anticipated Output
STAR and LAS Links Data Sets, Walkthrough Data -	Increased proficiency on STAR Benchmarks in ELA and Math, Increased Growth
Collected and reported quarterly.	Attainment on LAS Links, Increased implementation of sound instructional strategies
Material/Resources/Supports Needed	PD Step

Action Steps	Anticipated Start/Completion Date	
Department Leaders lead collaborative departmental sessions to select priority instructional needs and identify focus strategies to implement in classroom. (Q3)	02/24/2023 - 03/31/2023	
Monitoring/Evaluation	Anticipated Output	
STAR and LAS Links Data Sets, Walkthrough Data - Collected and reported quarterly.	Increased proficiency on STAR Benchmarks in ELA and Math Attainment on LAS Links, Increased implementation of sound strategies	
Material/Resources/Supports Needed		PD Step
Title I funds will support supplemental resources or pro	ofessional learning to support student achievement.	yes

Action Steps	Anticipated Start/Completion Date	
Department leaders will communicate needs for resources or professional learning support in implementing strategies. (Q3)	02/24/2023 - 03/31/2023	
Monitoring/Evaluation	Anticipated Output	
STAR and LAS Links Data Sets, Walkthrough Data - Collected and reported quarterly.	Increased proficiency on STAR Benchmarks in ELA and Math, Attainment on LAS Links, Increased implementation of sound strategies	
Material/Resources/Supports Needed		PD Step
Title I funds will support supplemental resources or pr	ofessional learning to support student achievement.	no

Action Steps	Anticipated Start/Completion Date
Principals and SOIs will conduct instructional	03/06/2023 - 03/17/2023
walkthroughs and share data related to	
implementation of instructional strategies. (Q3)	
Monitoring/Evaluation	Anticipated Output
STAR and LAS Links Data Sets, Walkthrough Data -	Increased proficiency on STAR Benchmarks in ELA and Math, Increased Growtl
Collected and reported quarterly.	Attainment on LAS Links, Increased implementation of sound instructional
	strategies
Material/Resources/Supports Needed	PD Step

Action Steps	Anticipated Start/Completion Date
Professional learning, collaboration, or instructional coaching to be supported by Department leads, SOIs, CLIU Facilitators, if needed/requested. (Q3)	02/24/2023 - 03/31/2023
Monitoring/Evaluation	Anticipated Output
STAR and LAS Links Data Sets, Walkthrough Data - Collected and reported quarterly.	Increased proficiency on STAR Benchmarks in ELA and Math, Increased Growth Attainment on LAS Links, Increased implementation of sound instructional strategies
Material/Resources/Supports Needed	PD Step
CLIU Staff, other Professional Learning Resources	yes

Action Steps	Anticipated Start/Completion Date
Principal will hold quarterly department head	01/03/2023 - 03/31/2023
collaboration session to gather updates, share	
practices, and collaborate on problems of practice.	
Q3)	
Monitoring/Evaluation	Anticipated Output
STAR and LAS Links Data Sets, Walkthrough Data -	Increased proficiency on STAR Benchmarks in ELA and Math, Increased Growth
Collected and reported quarterly.	Attainment on LAS Links, Increased implementation of sound instructional
	strategies
Material/Resources/Supports Needed	PD Step
	yes

Action Steps	Anticipated Start/Completion Date
SOIs will provide quarterly report to faculty on achievement, growth, and strategy implementation.	01/01/0001 - 01/01/0001
Monitoring/Evaluation	Anticipated Output
STAR and LAS Links Data Sets, Walkthrough Data - Collected and reported quarterly.	Increased proficiency on STAR Benchmarks in ELA and Math, Increased Growth Attainment on LAS Links, Increased implementation of sound instructional strategies
Material/Resources/Supports Needed	PD Step
Assessment data, Walkthrough Data	no

Action Steps	Anticipated Start/Completion Date
Administer STAR, LAS Links, and CDT Assessment #1 (Q4)	04/10/2022 - 04/26/2022
Monitoring/Evaluation	Anticipated Output
STAR and LAS Links Data Sets, Walkthrough Data - Collected and reported quarterly.	Increased proficiency on STAR Benchmarks in ELA and Math, Increased Gro Attainment on LAS Links, Increased implementation of sound instructional strategies
Material/Resources/Supports Needed	PD Step
Title I funding may support investment in assessment t	tools

Action Steps	Anticipated Start/Completion Date
SOI reviews data with department heads (Q4)	04/26/2023 - 05/02/2023
Monitoring/Evaluation	Anticipated Output
STAR and LAS Links Data Sets, Walkthrough Data -	Increased proficiency on STAR Benchmarks in ELA and Math, Increased Growth
Collected and reported quarterly.	Attainment on LAS Links, Increased implementation of sound instructional strategies
Material/Resources/Supports Needed	PD Step
Assessment data	no

Action Steps	Anticipated Start/Completion Date
Teachers will share achievement data with students in ELA, Math, and Science to support goal setting for growth. (Q3)	02/24/2023 - 03/03/2023
Monitoring/Evaluation	Anticipated Output
STAR and LAS Links Data Sets, Walkthrough Data -	Increased proficiency on STAR Benchmarks in ELA and Math, Increased Growth
Collected and reported quarterly.	Attainment on LAS Links, Increased implementation of sound instructional strategies
Material/Resources/Supports Needed	PD Step
Assessment data	no

Action Steps	Anticipated Start/Completion Date
Administer STAR, LAS Links, and CDT Assessment #1 (Q4)	04/10/2023 - 04/26/2023
Monitoring/Evaluation	Anticipated Output
STAR and LAS Links Data Sets, Walkthrough Data - Collected and reported quarterly.	Increased proficiency on STAR Benchmarks in ELA and Math, Increased Growth Attainment on LAS Links, Increased implementation of sound instructional strategies
Material/Resources/Supports Needed	PD Step
Fitle I funding may support investment in assessment to	ools no

Action Steps	Anticipated Start/Completion Date
SOI reviews data with department heads (Q4)	04/26/2023 - 05/02/2023
Monitoring/Evaluation	Anticipated Output
STAR and LAS Links Data Sets, Walkthrough Data -	Increased proficiency on STAR Benchmarks in ELA and Math, Increased Growth
Collected and reported quarterly.	Attainment on LAS Links, Increased implementation of sound instructional strategies
Material/Resources/Supports Needed	PD Step
Assessment data	no

Action Steps	Anticipated Start/Completion Date	
Department Leaders lead collaborative departmental	05/02/2023 - 05/28/2023	
sessions to select priority instructional needs and		
identify focus strategies to implement in classroom.		
(Q4)		
Monitoring/Evaluation	Anticipated Output	
STAR and LAS Links Data Sets, Walkthrough Data -	Increased proficiency on STAR Benchmarks in ELA and Matl	n, Increased Growth
Collected and reported quarterly.	Attainment on LAS Links, Increased implementation of soun	d instructional
	strategies	
Material/Resources/Supports Needed		PD Step
Title formula will assess at callele quation time that are used	cur outside regular work hours.	yes

Action Steps	Anticipated Start/Completion Date	
Department leaders will communicate needs for resources or professional learning support in implementing strategies. (Q4)	05/02/2023 - 05/28/2023	
Monitoring/Evaluation	Anticipated Output	
STAR and LAS Links Data Sets, Walkthrough Data - Collected and reported quarterly.	Increased proficiency on STAR Benchmarks in ELA and Math, Attainment on LAS Links, Increased implementation of sound strategies	
Material/Resources/Supports Needed		PD Step
Title I funds will support supplemental resources or pr	ofessional learning to support student achievement.	no

Action Steps	Anticipated Start/Completion Date
Principals and SOIs will conduct instructional	05/08/2023 - 05/19/2023
walkthroughs and share data related to	
implementation of instructional strategies. (Q4)	
Monitoring/Evaluation	Anticipated Output
STAR and LAS Links Data Sets, Walkthrough Data -	Increased proficiency on STAR Benchmarks in ELA and Math, Increased Growth
Collected and reported quarterly.	Attainment on LAS Links, Increased implementation of sound instructional
	strategies
Material/Resources/Supports Needed	PD Step
Ed Elements Walkthrough Tool	no

Action Steps	Anticipated Start/Completion Date
Teachers will share achievement data with students in ELA, Math, and Science to support goal setting for growth. (Q4)	05/01/2023 - 05/08/2023
Monitoring/Evaluation	Anticipated Output
STAR and LAS Links Data Sets, Walkthrough Data -	Increased proficiency on STAR Benchmarks in ELA and Math, Increased Growth
Collected and reported quarterly.	Attainment on LAS Links, Increased implementation of sound instructional strategies
Material/Resources/Supports Needed	PD Step
Assessment data	no

Action Steps	Anticipated Start/Completion Date
Professional learning, collaboration, or instructional coaching to be supported by Department leads, SOIs, CLIU Facilitators, if needed/requested. (Q4)	05/02/2023 - 05/31/2023
Monitoring/Evaluation	Anticipated Output
STAR and LAS Links Data Sets, Walkthrough Data - Collected and reported quarterly.	Increased proficiency on STAR Benchmarks in ELA and Math, Increased Growth Attainment on LAS Links, Increased implementation of sound instructional strategies
Material/Resources/Supports Needed	PD Step
CLIU Staff, other Professional Learning Resources	yes

Action Steps	Anticipated Start/Completion Date
Principal will hold quarterly department head	04/01/2023 - 06/07/2023
collaboration session to gather updates, share	
practices, and collaborate on problems of practice.	
(Q4)	
Monitoring/Evaluation	Anticipated Output
STAR and LAS Links Data Sets, Walkthrough Data -	Increased proficiency on STAR Benchmarks in ELA and Math, Increased Growth
Collected and reported quarterly.	Attainment on LAS Links, Increased implementation of sound instructional
	strategies
Material/Resources/Supports Needed	PD Step
	yes

Action Steps	Anticipated Start/Completion Date
SOIs will provide quarterly report to faculty on achievement, growth, and strategy implementation.	05/02/2023 - 06/15/2022
Monitoring/Evaluation	Anticipated Output
STAR and LAS Links Data Sets, Walkthrough Data -	Increased proficiency on STAR Benchmarks in ELA and Math, Increased Growth
Collected and reported quarterly.	Attainment on LAS Links, Increased implementation of sound instructional strategies
Material/Resources/Supports Needed	PD Step
Assessment data, Walkthrough Data	no

Anticipated Start/Completion Date
10/15/2022 - 10/31/2022
Anticipated Output
Increased proficiency on STAR Benchmarks in ELA and Math, Increased Growth Attainment on LAS Links, Increased implementation of sound instructional strategies
PD Step
no

ADDENDUM C: PROFESSIONAL DEVELOPMENT PLANS

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
By the end of the 2022-2023 school year, the all student group regular attendance rate at Louis E. Dieruff High School will demonstrate an increase of 15% from the 2021-2022 school year. (Student Attendance) By the end of the 2022-2023 school year, average monthly participation rate in student clubs, activities, and sports will increase by 10% over 2021-2022 participation. (Student Activity Participation) By the end of the 2022-2023 school year, the implementation of SEL Lessons and practices observed during classroom walkthroughs at Louis E. Dieruff High School will exceed 100% implementation during quarterly SEL lesson rounds and 90% high evidence of SEL practices during walkthrough cycles. (SEL Implementation)	Enhancing Students' Social Emotional Learning - School Based Universal Interventions	School Climate Leadership Team (SCLT) will participate in district-wide Trauma Informed Practices and Calming Corners Training of Trainers.	07/01/2022 - 08/15/2022
By the end of the 2022-2023 school year, the number of students reaching proficiency on the STAR ELA & Math Benchmarks in the all student group at Louis E. Dieruff High School will increase of 12% from initial benchmark. (Achievement Goals ELA & Math) By the end of the 2022-2023 school year, there will be a 15% increase of students meeting expected growth on the LAS Links assessment. (LAS Links Growth Attainment)	If time is dedicated to support collaborative instructional planning and educator teams use	SOI, ESOL SOI, and Department Leaders participate in Leading Data Team Training (based on Data wise Protocols) with CLIU Facilitators	07/01/2022 - 08/15/2022

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
By the end of the 2022-2023 school year, the implementation of sound instructional practices observed during classroom walkthroughs at Louis E. Dieruff High School will exceed 90% at high evidence. (Walkthroughs)	collaborative planning to assess and monitor student mastery and deliver sound instruction in a variety of modes, students will demonstrate greater levels of standard mastery.		
By the end of the 2022-2023 school year, the all student group regular attendance rate at Louis E. Dieruff High School will demonstrate an increase of 15% from the 2021-2022 school year. (Student Attendance) By the end of the 2022-2023 school year, average monthly participation rate in student clubs, activities, and sports will increase by 10% over 2021-2022 participation. (Student Activity Participation)	Enhancing Students' Social Emotional Learning - School Based	School Principal or appropriate AP will update staff on appropriate attendance procedures/protocol and provide	08/16/2022 - 08/30/2022

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
By the end of the 2022-2023 school year, the implementation of SEL Lessons and practices observed during classroom walkthroughs at Louis E. Dieruff High School will exceed 100% implementation during quarterly SEL lesson rounds and 90% high evidence of SEL practices during walkthrough cycles. (SEL Implementation)	Universal Interventions	appropriate training if needed.	
By the end of the 2022-2023 school year, the all student group regular attendance rate at Louis E. Dieruff High School will demonstrate an increase of 15% from the 2021-2022 school year. (Student Attendance) By the end of the 2022-2023 school year, average monthly participation rate in student clubs, activities, and sports will increase by 10% over 2021-2022 participation. (Student Activity Participation) By the end of the 2022-2023 school year, the implementation of SEL Lessons and practices observed during classroom walkthroughs at Louis E. Dieruff High School will exceed 100% implementation during quarterly SEL lesson rounds and 90% high evidence of SEL practices during walkthrough cycles. (SEL Implementation)	Enhancing Students' Social Emotional Learning - School Based Universal Interventions	SCLT will deliver Trauma Informed Practices Trainings to Staff	08/16/2022 - 10/01/2022
By the end of the 2022-2023 school year, the all student group regular attendance rate at Louis E. Dieruff High School will demonstrate an increase of 15% from the 2021-2022 school year. (Student Attendance) By the end of the 2022-2023 school year, average monthly participation rate in student clubs, activities, and sports will increase by 10% over 2021-2022 participation. (Student Activity Participation)	Enhancing Students' Social Emotional Learning - School Based	SCLT will deliver Calming Corners Training to Staff	08/16/2022 - 10/01/2022

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
By the end of the 2022-2023 school year, the implementation of SEL Lessons and practices observed during classroom walkthroughs at Louis E. Dieruff High School will exceed 100% implementation during quarterly SEL lesson rounds and 90% high evidence of SEL practices during walkthrough cycles. (SEL Implementation)	Universal Interventions		
By the end of the 2022-2023 school year, the all student group regular attendance rate at Louis E. Dieruff High School will demonstrate an increase of 15% from the 2021-2022 school year. (Student Attendance) By the end of the 2022-2023 school year, average monthly participation rate in student clubs, activities, and sports will increase by 10% over 2021-2022 participation. (Student Activity Participation) By the end of the 2022-2023 school year, the implementation of SEL Lessons and practices observed during classroom walkthroughs at Louis E. Dieruff High School will exceed 100% implementation during quarterly SEL lesson rounds and 90% high evidence of SEL practices during walkthrough cycles. (SEL Implementation)	Enhancing Students' Social Emotional Learning - School Based Universal Interventions	SCLT will lead teacher collaboration sessions to support school climate growth. (Q1)	09/01/2022
By the end of the 2022-2023 school year, the all student group regular attendance rate at Louis E. Dieruff High School will demonstrate an increase of 15% from the 2021-2022 school year. (Student Attendance) By the end of the 2022-2023 school year, average monthly participation rate in student clubs, activities, and sports will increase by 10% over 2021-2022 participation. (Student Activity Participation)	Enhancing Students' Social Emotional Learning - School Based	SCLT will hold coaching sessions with CLIU School Climate & Resiliency Teams to support continued implementation of	09/01/2022 - 10/15/2022

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
By the end of the 2022-2023 school year, the implementation of SEL Lessons and practices observed during classroom walkthroughs at Louis E. Dieruff High School will exceed 100% implementation during quarterly SEL lesson rounds and 90% high evidence of SEL practices during walkthrough cycles. (SEL Implementation)	Universal Interventions	Trauma-Informed Practices, Calming Corners, and SEL Lessons. (Q1)	
By the end of the 2022-2023 school year, the all student group regular attendance rate at Louis E. Dieruff High School will demonstrate an increase of 15% from the 2021-2022 school year. (Student Attendance) By the end of the 2022-2023 school year, average monthly participation rate in student clubs, activities, and sports will increase by 10% over 2021-2022 participation. (Student Activity Participation) By the end of the 2022-2023 school year, the implementation of SEL Lessons and practices observed during classroom walkthroughs at Louis E. Dieruff High School will exceed 100% implementation during quarterly SEL lesson rounds and 90% high evidence of SEL practices during walkthrough cycles. (SEL Implementation)	Enhancing Students' Social Emotional Learning - School Based Universal Interventions	SCLT and School Leadership will collaborate with CLIU School Climate & Resiliency Team to provide training and collaboration for SEL Lesson Planning.	10/15/2022 - 11/30/2022
By the end of the 2022-2023 school year, the all student group regular attendance rate at Louis E. Dieruff High School will demonstrate an increase of 15% from the 2021-2022 school year. (Student Attendance) By the end of the 2022-2023 school year, average monthly participation rate in student clubs, activities, and sports will increase by 10% over 2021-2022 participation. (Student Activity Participation)	Enhancing Students' Social Emotional Learning - School Based	SCLT will lead teacher collaboration sessions to support school climate growth. (Q2)	10/01/2022 - 12/31/2022

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
By the end of the 2022-2023 school year, the implementation of SEL Lessons and practices observed during classroom walkthroughs at Louis E. Dieruff High School will exceed 100% implementation during quarterly SEL lesson rounds and 90% high evidence of SEL practices during walkthrough cycles. (SEL Implementation)	Universal Interventions		
By the end of the 2022-2023 school year, the all student group regular attendance rate at Louis E. Dieruff High School will demonstrate an increase of 15% from the 2021-2022 school year. (Student Attendance) By the end of the 2022-2023 school year, average monthly participation rate in student clubs, activities, and sports will increase by 10% over 2021-2022 participation. (Student Activity Participation) By the end of the 2022-2023 school year, the implementation of SEL Lessons and practices observed during classroom walkthroughs at Louis E. Dieruff High School will exceed 100% implementation during quarterly SEL lesson rounds and 90% high evidence of SEL practices during walkthrough cycles. (SEL Implementation)	Enhancing Students' Social Emotional Learning - School Based Universal Interventions	SCLT will hold coaching sessions with CLIU School Climate & Resiliency Teams to support continued implementation of Trauma-Informed Practices, Calming Corners, and SEL Lessons. (Q2)	10/01/2022 - 12/31/2022
By the end of the 2022-2023 school year, the all student group regular attendance rate at Louis E. Dieruff High School will demonstrate an increase of 15% from the 2021-2022 school year. (Student Attendance) By the end of the 2022-2023 school year, average monthly participation rate in student clubs, activities, and sports will increase by 10% over 2021-2022 participation. (Student Activity Participation)	Enhancing Students' Social Emotional Learning - School Based	SCLT will lead teacher collaboration sessions to support school climate growth. (Q3)	01/01/2023 - 03/31/2023

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
By the end of the 2022-2023 school year, the implementation of SEL Lessons and practices observed during classroom walkthroughs at Louis E. Dieruff High School will exceed 100% implementation during quarterly SEL lesson rounds and 90% high evidence of SEL practices during walkthrough cycles. (SEL Implementation)	Universal Interventions		
By the end of the 2022-2023 school year, the all student group regular attendance rate at Louis E. Dieruff High School will demonstrate an increase of 15% from the 2021-2022 school year. (Student Attendance) By the end of the 2022-2023 school year, average monthly participation rate in student clubs, activities, and sports will increase by 10% over 2021-2022 participation. (Student Activity Participation) By the end of the 2022-2023 school year, the implementation of SEL Lessons and practices observed during classroom walkthroughs at Louis E. Dieruff High School will exceed 100% implementation during quarterly SEL lesson rounds and 90% high evidence of SEL practices during walkthrough cycles. (SEL Implementation)	Enhancing Students' Social Emotional Learning - School Based Universal Interventions	SCLT will hold coaching sessions with CLIU School Climate & Resiliency Teams to support continued implementation of Trauma-Informed Practices, Calming Corners, and SEL Lessons. (Q3)	01/01/2023 - 03/31/2023
By the end of the 2022-2023 school year, the all student group regular attendance rate at Louis E. Dieruff High School will demonstrate an increase of 15% from the 2021-2022 school year. (Student Attendance) By the end of the 2022-2023 school year, average monthly participation rate in student clubs, activities, and sports will increase by 10% over 2021-2022 participation. (Student Activity Participation)	Enhancing Students' Social Emotional Learning - School Based	SCLT will lead teacher collaboration sessions to support school climate growth. (Q4)	04/01/2023 - 06/08/2023

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
By the end of the 2022-2023 school year, the implementation of SEL Lessons and practices observed during classroom walkthroughs at Louis E. Dieruff High School will exceed 100% implementation during quarterly SEL lesson rounds and 90% high evidence of SEL practices during walkthrough cycles. (SEL Implementation)	Universal Interventions		
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By the end of the 2022-2023 school year, the number of students reaching proficiency on the STAR ELA & Math Benchmarks in the all student group at Louis E. Dieruff High School will increase of 12% from initial benchmark. (Achievement Goals ELA & Math) By the end of the 2022-2023 school year, there will be a 15% increase of students meeting expected growth on the LAS Links assessment. (LAS Links Growth	If time is dedicated to support collaborative instructional planning and educator	Department Leaders lead collaborative departmental sessions to select priority instructional needs and identify focus strategies to	09/22/2022 - 10/15/2022

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
Attainment) By the end of the 2022-2023 school year, the implementation of sound instructional practices observed during classroom walkthroughs at Louis E. Dieruff High School will exceed 90% at high evidence. (Walkthroughs)	teams use collaborative planning to assess and monitor student mastery and deliver sound instruction in a variety of modes, students will demonstrate greater levels of standard mastery.	implement in classroom. (Q1)	
By the end of the 2022-2023 school year, the number of students reaching proficiency on the STAR ELA & Math Benchmarks in the all student group at Louis E. Dieruff High School will increase of 12% from initial benchmark. (Achievement Goals ELA & Math) By the end of the 2022-2023 school year, there will be a 15% increase of students meeting expected growth on the LAS Links assessment. (LAS Links Growth	If time is dedicated to support collaborative instructional planning and educator	Professional learning, collaboration, or instructional coaching to be supported by Department leads,	09/22/2022 - 10/31/2022

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
Attainment) By the end of the 2022-2023 school year, the implementation of sound instructional practices observed during classroom walkthroughs at Louis E. Dieruff High School will exceed 90% at high evidence. (Walkthroughs)	teams use collaborative planning to assess and monitor student mastery and deliver sound instruction in a variety of modes, students will demonstrate greater levels of standard mastery.	SOIs, CLIU Facilitators, if needed/requested. (Q1)	
By the end of the 2022-2023 school year, the number of students reaching proficiency on the STAR ELA & Math Benchmarks in the all student group at Louis E. Dieruff High School will increase of 12% from initial benchmark. (Achievement Goals ELA & Math) By the end of the 2022-2023 school year, there will be a 15% increase of students meeting expected growth on the LAS Links assessment. (LAS Links Growth	If time is dedicated to support collaborative instructional planning and educator	Department Leaders lead collaborative departmental sessions to select priority instructional needs and identify focus strategies to	11/29/2022 - 01/15/2023

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
Attainment) By the end of the 2022-2023 school year, the implementation of sound instructional practices observed during classroom walkthroughs at Louis E. Dieruff High School will exceed 90% at high evidence. (Walkthroughs)	teams use collaborative planning to assess and monitor student mastery and deliver sound instruction in a variety of modes, students will demonstrate greater levels of standard mastery.	implement in classroom. (Q2)	
By the end of the 2022-2023 school year, the number of students reaching proficiency on the STAR ELA & Math Benchmarks in the all student group at Louis E. Dieruff High School will increase of 12% from initial benchmark. (Achievement Goals ELA & Math) By the end of the 2022-2023 school year, there will be a 15% increase of students meeting expected growth on the LAS Links assessment. (LAS Links Growth	If time is dedicated to support collaborative instructional planning and educator	Professional learning, collaboration, or instructional coaching to be supported by Department leads,	11/29/2022 - 01/15/2023

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
Attainment) By the end of the 2022-2023 school year, the implementation of sound instructional practices observed during classroom walkthroughs at Louis E. Dieruff High School will exceed 90% at high evidence. (Walkthroughs)	teams use collaborative planning to assess and monitor student mastery and deliver sound instruction in a variety of modes, students will demonstrate greater levels of standard mastery.	SOIs, CLIU Facilitators, if needed/requested. (Q2)	
By the end of the 2022-2023 school year, the number of students reaching proficiency on the STAR ELA & Math Benchmarks in the all student group at Louis E. Dieruff High School will increase of 12% from initial benchmark. (Achievement Goals ELA & Math) By the end of the 2022-2023 school year, there will be a 15% increase of students meeting expected growth on the LAS Links assessment. (LAS Links Growth	If time is dedicated to support collaborative instructional planning and educator	Principal will hold quarterly department head collaboration session to gather updates, share practices, and	10/15/2022 - 12/23/2022

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
Attainment) By the end of the 2022-2023 school year, the implementation of sound instructional practices observed during classroom walkthroughs at Louis E. Dieruff High School will exceed 90% at high evidence. (Walkthroughs)	teams use collaborative planning to assess and monitor student mastery and deliver sound instruction in a variety of modes, students will demonstrate greater levels of standard mastery.	collaborate on problems of practice. (Q2)	
By the end of the 2022-2023 school year, the number of students reaching proficiency on the STAR ELA & Math Benchmarks in the all student group at Louis E. Dieruff High School will increase of 12% from initial benchmark. (Achievement Goals ELA & Math) By the end of the 2022-2023 school year, there will be a 15% increase of students meeting expected growth on the LAS Links assessment. (LAS Links Growth	If time is dedicated to support collaborative instructional planning and educator	Department Leaders lead collaborative departmental sessions to select priority instructional needs and identify focus strategies to	02/24/2023 - 03/31/2023

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
Attainment) By the end of the 2022-2023 school year, the implementation of sound instructional practices observed during classroom walkthroughs at Louis E. Dieruff High School will exceed 90% at high evidence. (Walkthroughs)	teams use collaborative planning to assess and monitor student mastery and deliver sound instruction in a variety of modes, students will demonstrate greater levels of standard mastery.	implement in classroom. (Q3)	
By the end of the 2022-2023 school year, the number of students reaching proficiency on the STAR ELA & Math Benchmarks in the all student group at Louis E. Dieruff High School will increase of 12% from initial benchmark. (Achievement Goals ELA & Math) By the end of the 2022-2023 school year, there will be a 15% increase of students meeting expected growth on the LAS Links assessment. (LAS Links Growth	If time is dedicated to support collaborative instructional planning and educator	Professional learning, collaboration, or instructional coaching to be supported by Department leads,	02/24/2023 - 03/31/2023

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
Attainment) By the end of the 2022-2023 school year, the implementation of sound instructional practices observed during classroom walkthroughs at Louis E. Dieruff High School will exceed 90% at high evidence. (Walkthroughs)	teams use collaborative planning to assess and monitor student mastery and deliver sound instruction in a variety of modes, students will demonstrate greater levels of standard mastery.	SOIs, CLIU Facilitators, if needed/requested. (Q3)	
By the end of the 2022-2023 school year, the number of students reaching proficiency on the STAR ELA & Math Benchmarks in the all student group at Louis E. Dieruff High School will increase of 12% from initial benchmark. (Achievement Goals ELA & Math) By the end of the 2022-2023 school year, there will be a 15% increase of students meeting expected growth on the LAS Links assessment. (LAS Links Growth	If time is dedicated to support collaborative instructional planning and educator	Principal will hold quarterly department head collaboration session to gather updates, share practices, and	01/03/2023 - 03/31/2023

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
Attainment) By the end of the 2022-2023 school year, the implementation of sound instructional practices observed during classroom walkthroughs at Louis E. Dieruff High School will exceed 90% at high evidence. (Walkthroughs)	teams use collaborative planning to assess and monitor student mastery and deliver sound instruction in a variety of modes, students will demonstrate greater levels of standard mastery.	collaborate on problems of practice. (Q3)	
By the end of the 2022-2023 school year, the number of students reaching proficiency on the STAR ELA & Math Benchmarks in the all student group at Louis E. Dieruff High School will increase of 12% from initial benchmark. (Achievement Goals ELA & Math) By the end of the 2022-2023 school year, there will be a 15% increase of students meeting expected growth on the LAS Links assessment. (LAS Links Growth	If time is dedicated to support collaborative instructional planning and educator	Department Leaders lead collaborative departmental sessions to select priority instructional needs and identify focus strategies to	05/02/2023 - 05/28/2023

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
Attainment) By the end of the 2022-2023 school year, the implementation of sound instructional practices observed during classroom walkthroughs at Louis E. Dieruff High School will exceed 90% at high evidence. (Walkthroughs)	teams use collaborative planning to assess and monitor student mastery and deliver sound instruction in a variety of modes, students will demonstrate greater levels of standard mastery.	implement in classroom. (Q4)	
By the end of the 2022-2023 school year, the number of students reaching proficiency on the STAR ELA & Math Benchmarks in the all student group at Louis E. Dieruff High School will increase of 12% from initial benchmark. (Achievement Goals ELA & Math) By the end of the 2022-2023 school year, there will be a 15% increase of students meeting expected growth on the LAS Links assessment. (LAS Links Growth	If time is dedicated to support collaborative instructional planning and educator	Professional learning, collaboration, or instructional coaching to be supported by Department leads,	05/02/2023 - 05/31/2023

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
Attainment) By the end of the 2022-2023 school year, the implementation of sound instructional practices observed during classroom walkthroughs at Louis E. Dieruff High School will exceed 90% at high evidence. (Walkthroughs)	teams use collaborative planning to assess and monitor student mastery and deliver sound instruction in a variety of modes, students will demonstrate greater levels of standard mastery.	SOIs, CLIU Facilitators, if needed/requested. (Q4)	
By the end of the 2022-2023 school year, the number of students reaching proficiency on the STAR ELA & Math Benchmarks in the all student group at Louis E. Dieruff High School will increase of 12% from initial benchmark. (Achievement Goals ELA & Math) By the end of the 2022-2023 school year, there will be a 15% increase of students meeting expected growth on the LAS Links assessment. (LAS Links Growth	If time is dedicated to support collaborative instructional planning and educator	Principal will hold quarterly department head collaboration session to gather updates, share practices, and	04/01/2023 - 06/07/2023

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
Attainment) By the end of the 2022-2023 school year, the implementation of sound instructional practices observed during classroom walkthroughs at Louis E. Dieruff High School will exceed 90% at high evidence. (Walkthroughs)	teams use collaborative planning to assess and monitor student mastery and deliver sound instruction in a variety of modes, students will demonstrate greater levels of standard mastery.	collaborate on problems of practice. (Q4)	
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PROFESSIONAL DEVELOPMENT PLANS

Professional Development Step	Audience	Topics of Prof. Dev
Trauma Informed Practices Training	SCLT Members	Trauma Informed Practices, Calming Corners
Evidence of Learning	Anticipated Timeframe	Lead Person/Position
Implementation via walkthrough collection	07/01/2022 - 10/30/2022	Principal, AP Principals, SCLT
Danielson Framework Component Met in this Plan:	This Step meets	the Requirements of State Required Trainings:
	Trauma Informe	d Training (Act 18)

Professional Development Step	Audience	Topics of Prof. Dev
Enhancing Students' Social Emotional Learning -	School Staff	Attendance procedures and protocols, Trauma-
School Based Universal Interventions		informed practices, calming corners, SEL Lesson
		Planning, Restorative practices

Evidence of Learning	Anticipated Timeframe	Lead Person/Position
Daily student attendance will be input correctly and in a timely	08/16/2022 - 06/10/2023	School Principal or Assistant
manner into the Sapphire portal, Practices Implemented in		Principal
classroom as evidenced in walkthroughts		

Danielson Framework Component Met in this Plan	This Step meets the Requirements of State Required Trainings:			
	Trauma Informed Training (Act 18)			
Professional Development Step	Audience		Topics of Prof	. Dev
Using Data to Inform Instructional Practice	Teachers	Data protocols, Notice/Wonder, Visible I instructional Strategies		•
Evidence of Learning		Anticipated Timeframe		Lead Person/Position
Implementation of Instructional Strategies base informed needs	ed on Data-	08/29/2022 - 06/10/20	23	SOI
Danielson Framework Component Met in this Plan:		This Step meets the Requirements of State Required Trainings:		
Professional Development Step	Audience	т	opics of Prof. De	
Developing Data Teams	SOI, Department Leaders		Data Protocol Processes to Lead Instructional Decision Making (Datawise Protocols)	

Evidence of Learning	Anticipated Timeframe	Lead Person/Position	
Collaborative support and development of departmental data teams	07/01/2022 - 09/02/2022	SOI	
Danielson Framework Component Met in this Plan:	This Step meets the Requ	e Requirements of State Required Trainings:	

ADDENDUM E: COMPREHENSIVE PLAN COMMUNICATIONS

Communication Step	Topics of Message	Mode	Audience	Anticipated Timeline
Create a one page summary of Dieruff's strengths and areas of improvement for the school with our goals and included. Our message is to convey that we are developing this plan to insure that ALL students' needs are met academically and that our students are in a safe welcoming environment surrounded by a positive culture and climate. We especially will communicate our priorities around our two sub groups which include our ESOL and IEP students who may need specific interventions. Our goal is to have our students want to attend school at Dieruff HS and are fully engaged and learning.	Instructional Strategies for our students and testing results, resources available for our staff and students, culture and climate updates, trauma informed training updates. SEL integrated lessons.	Open house/Orientation, Summer Learning and Enrichment Academy, In- Services, Google Classroom, Social Media, PAWS meetings, email.	All families and staff	September through June 2022-23 (Assess quarterly)
To provide collaboration time to allow staff the time to plan and monitor student mastery through such collaboration and deliver sound instruction in a variety of modes. To establish, promote and sustain a culture of high expectations for success for students and educators and promote a mindset of growth socially and emotionally in order to increase student attendance.	Academics and Culture and Climate	Faculty Meetings, PD, Act 80 days, After school time, Department Chair meetings, email.	All families and Staff	September through June 2022-23 (Assess quarterly)